

Minutes of the 7th meeting

held on 26 September 2014 at 1:00 p.m. in Room IX

Council members present: Bulych Yaroslav, Chaoui Prisca, Baly Mohamed Chiraz, Chouvalov Vladislav, Doumbouya-Fode Mohamed, Flores Raymund, Gaziyev Jamshid, James Elizabeth, Kelly Paul, Kouzmine Serguei, Lin Dan, Noblat-Pianta Virginie, Nwabuogu Gloria, Peck Arif Catherine, Rames Dominique, Richards Ian, Rouai Slim, Stanovic Marko, Vilches Sandrine.

Council members excused or absent: Asfaw Tensai, Atiki Mounia, Funck Thomaz Samuel, Fortis Didier, Ghailan Ahmed, Koné David.

The meeting opened at 1:15 p.m.

1. Minute of silence in memory of Mr. Nazir Koheeallee

A minute of silence was observed by the Council plenary in memory of Mr. Nazir Koheeallee, a long-serving member who had passed away.

2. Adoption of the agenda

The agenda was adopted as reflected below.

3. Adoption of the minutes of the 6th meeting

The minutes of the 6th meeting was adopted with a minor modification as reflected in the Council's records.

4. Report of the Executive Bureau

IR briefed the Council on the different issues covered by the EB since the 5th Council meeting (as reflected in EB minutes), which include: Appendix B – working hours, crèche, OHCHR Gaza collection, Pension Fund, GS salary survey, survey on DSA, ICSC summer session, HR-Staff Council information sessions, G1-G4 review group, UN Beach club, GPAFI, JNC. A brief discussion and comments followed.

5. Report of the Finance Commission

SV informed the Council that reminder letters have been sent to debtors who owe outstanding credits to the Council. No addresses have been possible to find for two out of five debtors. The Finance Commission will meet mid-October to determine whether the debts may be written off, and submit a recommendation to the Council accordingly.

6. Gaza collection

JG informed the Council that a collection organized by OHCHR colleagues raised CHF 8093 in favour of OHCHR staff in Gaza. Following a brief discussion, the Council decided to bring up the amount to USD 9500.

7. UN Day on 24 October

RF joined the meeting at this point.

IR explained the UN Day event currently being prepared, which will showcase the various clubs and volunteer activities organized by staff as in previous occasions. <u>The Council approved an expense of approximately CHF 5000 for the catering</u>, as per previous years. It was clarified that Administration

cannot cover these expenses as the UN hospitality regulations (ST/AI/2002/8) do not allow it, and also that DSR is the only possible supplier for catering in the Palais des Nations.

8. Update on the SMC III

IR briefed the Council on the latest SMC III-A meeting by VTC and the issues covered: G-to-P exam, performance management, staff selection, GA appointees, harassment, and UN coroner/investigation. A discussion and comments followed on the particulars and ways to deal with the above issues, which IR duly noted and agreed to take into account.

SR and VC left the meeting at this point.

WIPO situation

IR briefed the Council on the recent events at WIPO pertaining the WIPO Staff Association and the dismissal of its President. He commented on the help provided to it consisting of advice and sharing know-how on campaigning, in coordination with FICSA. Following a short discussion, the Council agreed to hold an inter-union meeting with the WIPO Staff Association to discuss further.

PK left the meeting at this point.

10. Lunchtime concerts

EJ briefed the Council on the lunchtime concerts that are currently being organized with and for staff. The first concert is a fundraising event and the proceeds will go to the two projects presented at the UN Volunteerism Day. This event is supported by the UN Choir in Geneva and the Youth Community from Berne. The remaining concerts are being coordinated and supported by the UN Music Club, the Permanent Mission of Lebanon and the UN Choir in Geneva, a part of the UN Music Club.

LD left the meeting at this point.

11. Crèche update

CPA informed the Council that statutes for the crèche entity are currently being finalised in coordination with UNOG, and that it will be made available for an external lawyer to review them.

12. Update on children's party

CPA informed the Council that the results of a staff survey clearly showed staff with children are more inclined to have the Council offer an Easter party instead of a Christmas party for their children. Following a discussion on the subject, the Council decided to hold the budgeted children's party from December 2014 to Spring 2015, by 12 votes in favour, 1 abstention and 1 vote against.

13. Any other business

- VNP mentioned that the Palais des Nations will be open for the Geneva Escalade event, for which volunteers are being called for. Council members who wish to volunteer were encouraged to send an email accordingly.
- JG thanked DR upon her retirement for her valuable service to staff as a long standing member of the Council, acknowledging her great contributions to it and to the staff.

The meeting closed at 2:30 p.m.