33nd UNOG Staff Coordinating Council
33e Conseil de coordination du personnel de l'ONUG

Minutes of the 7th meeting

held on 15 September 2015 at 1:00 p.m. in Room VIII

Council members present: ALMARIO Francis, APOSTOLOV Mario, BALY Mohamed Chiraz, CHANTREL Dominique, CHAOUI Prisca, DOUMBOUYA-FODE Mohamed, GAZIYEV Jamshid, KALOTAY Kalman, KELLY Paul, NWABUOGU Gloria, PECK ARIF Catherine, POPA Gabriela, RICHARDS Ian, ROUAI Slim, SHAMSIE Syed, STANOVIC Marko, TOUIHRI Mohssen.

Council members excused or absent:. ASFAW Tensai, ATIKI Mounia, EL GARAH Samira, FUNCK-THOMAZ Samuel, JAMES Elizabeth, KONE David, NOBLAT-PIANTA Virginie, VILCHES Sandrine.

The meeting opened at 1:05 p.m.

1. **Adoption of the agenda**

   The agenda was adopted as reflected below.

2. **Adoption of minutes of the 6th meeting**

   The minutes of the 6th meeting were adopted as reflected in the Council's records.

3. **Report of the Executive Bureau (EB)**

   IR briefed the Council on the different issues covered by the EB since the 6th Council meeting (as reflected in EB minutes), including: staff matters in OCHA; Local Salary Survey; interns; inauguration of pétanque pitch; changes in UN Beach club; changes in benefits and remuneration; upcoming CCISUA mid-term GA; SMC working groups; crèche project.

   The Council agreed to mandate the EB to designate three members to attend the CCISUA mid-term GA, plus lobbying efforts and addressing the 5th Committee in New York.

4. **Situation of UN Special**

   IR informed the Council that as was earlier agreed by this body to professionalize the magazine, the EB nominated an Editor-in-Chief. Discussions have been held with the WHO Staff Association on costs/profits, future functionality of the magazine and a possible separation of the sponsoring associations; currently awaiting a reply from the WHO SA.

5. **Situation at OHCHR**

   JG briefed the Council on how the Change Initiative is being implemented by OHCHR management and its restructuring process, which involves staff moving to the field. The Council held a discussion on this matter.

6. **Situation at Security**

   CPA informed the Council about the proposal from Administration to modify the system of work shifts in the Security Service, and the joint discussions held so far. An upcoming meeting with Management is expected on this matter.

7. **Situation at the Pension Fund**

   IR recalled the recent issues of the Pension Fund. Staff Unions have made efforts to ensure the Pension Fund remains operated under the purview of the UN. The important role of the staff unions was highlighted.

8.   **Funding request to renew curtains of the 8th floor sports room**

The Council was presented with a request from the Clubs to install special curtains in the 8th floor sports room adapted to the needs of the room. A discussion was held. The Council agreed that whilst the Staff Council is expected to make certain contributions for staff welfare, it should be the Administration to cover this expense as it will allow for better integration of staff in the workplace.

9.   **Staff party**

SR briefed the Council on the format of the 2015 Staff Gala, for which the scenario will remain the same as in previous years. The set date for the event is 12 December 2015.

10.   **G1-G4 Review Group**

Upon request, PC briefed the Council on the reason history and current operations of the G1-G4 Review Group. A brief discussion was held.

11.   **Any other business**

-   IR briefed the Council on the discussions with Administration to adapt the chalet located in Palais grounds for a summer beer garden to be run by a contractor. The EB had agreed this to be a good idea.

-   The Council plenary recognized and thanked Mr. Mohamed Doumbouya-Fode for his dedicated service to the Staff Coordinating Council, acknowledging his positive contribution as the Council's current longest-serving member, and wishing him a happy retirement.

The meeting closed at 2:35 p.m.