



34th UNOG Staff Coordinating Council 34^{ème} Conseil de coordination du personnel de l'ONUG

Minutes of the 4th meeting

held on 9 June 2016 at 1:00 p.m. in Room C.529

Council members present: APOSTOLOV Mario, BALY Mohamed Chiraz, BENAYED Slim, CHANTREL Dominique, CHAOUI Prisca, GAZIYEV Jamshid, KALOTAY Kalman, KELLY Paul, NWABUOGU Gloria, PECK ARIF Catherine, RICHARDS Ian, ROUAI Slim, SHAMSIE Syed, TOUIHRI Mohssen.

Council members absent: ALMARIO Francis, DOS SANTOS José, EL GARAH Samira, FUNCK THOMAZ Samuel, JAMES Elizabeth, JORDAN Sarah, MELLET Johnny , POPA Gabriela, STANOVIC Marko, VESTERMAN Claire, VILCHES Sandrine.

The meeting began at 1:10 p.m.

1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

2. Adoption of the minutes of the 2nd Council meeting

The minutes of the 2nd meeting were adopted without changes as reflected in the Council's records.

3. Report of the Finance Commission

Ms. Chaoui informed the Council that the FC had ordered the corporate credit cards as approved by the Council. She reminded the Council of the overall process for the processing of payments and informed the members present of the analysis and comments made by the FC to the auditors' report. Ms. Chaoui brought to the Council on behalf of the FC a proposal to continue the practice of matching funds collected during humanitarian collections organized by staff, but only up to CHF 10,000, above which amount the Council will not give further contributions per collection event. The Council agreed to this proposal.

4. Report of the Executive Bureau

Mr. Richards reported to the Council on the activities of the EB since the previous Council meeting, which included: meeting with the Director-General the week before in which better coordination of broadcasts was discussed and was decided to set up joint working groups with Administration on GS mobility and SHP; upcoming discussion and adoption of the final SMC-Vienna report; the Pension Fund; UN Special; GS mobility and voluntary rotation; OHCHR related-matters. A discussion was held on several of the items mentioned.

5. CCISUA GA

Mr. Richards briefed the Council on the items that will be discussed at the upcoming CCISUA GA in Santiago, Chile, including: review of staff categories by the ICSC; GS salary surveys and its methodology; legal issues and reform; organisational restructuring.

6. Update on the Security Service

Mr. Richards recalled the reform of Security working hours. He noted that the Council had earlier discussed how rotation to night shifts should include a rest day. After initially refusing to provide a rest day, Management had shifted its position and was ready to provide one. In addition, Management had withdrawn its earlier proposal to move from 8-hour shifts to 9-hour shifts, something for which the Council had not been supportive. With this in mind, he noted that Management had met the Council's demands on night rotation and 8-hour shifts. Nevertheless,

Management wanted confirmation that this approach was agreeable. As part of this – he explained – a survey of Security staff was conducted on 25 and 26 May 2016 with a good participation of GOP staff. Based on this, an affirmative reply was provided to Management on the night rotation and 8-hour shifts. With regards to rotation between sections, the Council's previous concerns were also communicated. Mr. Kalotay expressed his discontent as the position paper that resulted from the above process had not been brought up in a previous meeting. A discussion followed on how the issue had been dealt with in the past months, in which the Council was reminded of the continuous process that took place for several months and led to the final position paper. The discussion ended and the President closed the agenda item.

7. Strategic Heritage Plan

Ms. Chaoui informed the Council that the office of the executive is currently liaising with the company who is conducting the survey on open office space, as approved by the Council. She noted that the survey will be done jointly with WHO staff under the auspices of the WHO Staff Association. A brief discussion followed on the substance of the survey.

8. Parking place

Mr. Richards recalled that for years the Council has been covering the costs of a parking space in the interior courtyard available to the Executive Bureau, which currently stands at CHF 50 per month. Mr. Richards conveyed the recommendation of the Bureau to maintain this parking place. The decision on this item was postponed given that at this point the quorum was lost.

9. Any other business

- Mr. Rouai highlighted the importance of keeping a high degree of engagement with certain matters of importance, notably career advancement opportunities for staff.
- It was noted that a survey on the Council's activities had already been finalised and was ready to be sent out via broadcast on the following day.

The meeting closed at 2:20 p.m.