



30th UNOG Staff Coordinating Council 30ème Conseil de coordination du personnel de l'ONUG

Draft minutes of the 2nd meeting
Held on 15 March 2012 at 2 p.m. in Room 9

Present: Mounia Atiki, Mohamed Chiraz Baly, Vladislav Chouvalov, Christian David, Mohamed Doumbouya-Fode, Didier Fortis, Jamshid Gaziyev, Ahmed Ghailan, Zhongchao Hua, Elizabeth James, David Koné, Gloria Nwabuogu, Cathy Peck Arif, Rajamany Ramasamy, Dominique Rames, Ian Richards, Jean-Pascal Stancu, Mohssen Touihri, Sandrine Vilches.

Excused: David Winch (training)

Polling officers present: Astrit Sulstarova

1. Adoption of the agenda

The agenda was adopted as below with the removal of the budget item as it wasn't yet ready.

1. Adoption of the agenda
2. Adoption of the minutes from the 1st meeting of the 30th Council
3. Election of the Financial Commission
4. Reports
 - a. of the Executive Bureau
 - b. of the outgoing Financial Commission
5. Legal assistance
6. Administrative assistance
7. Training of staff representatives
8. Work programme of the Council
9. Upcoming events
10. Nominations to the ePas and Legal standing committees

2. Adoption of the minutes from the 1st meeting of the 30th Council

The minutes were adopted with a minor modification.

3. Election of the Financial Commission

The President asked for nominations to the Financial Commission (3 posts)

David nominated Ghailan who accepted. With 14 votes for and 2 blank he was declared elected.

James nominated Ramasamy who accepted. With 15 votes for and 2 blank he was declared elected.

James nominated Peck-Arif who accepted. With 15 votes for and 2 blank she was declared elected.

4. Reports

a. of the Executive Bureau

The Executive Secretary's report is attached.

A discussion followed on whether the Council should need to approve the ToR of the DES. The ES noted that each Bureau should be free to decide its own priorities and make its own arrangements on the work of the DES. He emphasized that the ToR did not prevent the Council from using its right to revoke Bureau members.

b. of the outgoing Financial Commission

Ramasamy emphasized the importance of transparency and looked forward to the audit. He noted that a lawyer contracted by the Council in 2008 had still not submitted a report despite repeated requests.

5. Legal assistance

The ES noted that there were two requests for assistance pending and that they would be submitted to the legal committee.

6. Administrative assistance

The Council needed a new office assistant following the retirement of Liliane Jacquemoud. The ES proposed reclassifying the current post to G-4 as he felt that this might better match the job requirements. A discussion ensued on the wisdom of this and the proposal was put to a vote.

With 11 for, 5 against and 2 abstentions, the proposal was carried.

7. Training of staff representatives

The President explained that the Council's membership of CCISUA enabled it to benefit from free training on union matters, provided by the General Federation of Trade Unions in the UK. All the Council needed to pay for was travel of staff representatives to the courses. The courses were well appreciated and he proposed that the Council agree to fund six staff representatives to attend courses. The Bureau would make the selection. Each beneficiary would need to file a mission report on their return.

The Council agreed unanimously to the proposal.

8. Work programme of the Council

The President presented the draft work programme. Following modifications it was approved unanimously.

9. Upcoming events

The ES informed the Council that the Bureau was proposing that Baly, Rames, James, Stancu and Fortis be part of the delegation to the CCISUA general assembly. David requested that Fortis be withdrawn from the delegation.

With 13 votes for and 3 abstentions a proposal for the remaining members to be funded was carried

The President informed the Council about the status of staff-management negotiations on a mobility policy. He further informed about the upcoming Mobility working group meeting at Palais Wilson on 22 and 23 March and the forthcoming Special SMC on Mobility in Glen Cove, Long Island from 30 April to 4 May. He noted that the Bureau was proposing that the Executive Secretary and President, currently members of the working group, attend both meetings, at no cost to the Council.

With 14 votes for and 1 abstention, the proposal was approved.

The President noted that a townhall would be organized between the Wilson working group meeting and the Special SMC. He encouraged Council members to attend the weekly video conferences of the working group.

10. Nominations to the ePas and Legal standing committees

The President invited free nominations to the two committees with no need for a vote.

James, Rames and Doumbouya Fode nominated themselves to the ePas standing committee.

Nwabuogu and Gaziyev nominated themselves to the legal standing committee.

The meeting ended at 2.45 p.m.

Rapport du Secrétaire Exécutif

1. Discussion et adoption des rôles et prérogatives du Secrétaire Exécutif Adjoint et finalisation du nouveau règlement interne du Bureau exécutif

Les projets de documents finaux ont été approuvés et soumis au Conseil à titre informatif vu qu'il s'agit d'une disposition qui régit le fonctionnement interne du Bureau selon l'Article 9.11.

2. Mise en œuvre d'un échancier pour une meilleure organisation du travail du Bureau et du Conseil

3. Reclassification du poste ex-Jacquemoud

Une équipe du Bureau exécutif a été mise en place pour revoir les tâches nécessaires pour le bon fonctionnement du Conseil et du Bureau. Le Bureau exécutif a décidé que vu les exigences du poste, il est judicieux de le reclasser au niveau G4, sachant qu'il est actuellement G5, pour les raisons suivantes :

- Le Conseil se doit de donner une perspective de développement de carrière à la personne recruté, sachant que l'Administration a toujours refusé de déclassifier ce poste à G6.
- En évaluant les taches actuellement requise pour le poste, le poste est un G4.
- s du poste

4. Discussion préliminaire du programme de travail

5. Pot de départ à la retraite de Liliane Jacquemoud

Liliane a été l'assistante du Conseil pendant plus de 30 ans. Elle devenue en conséquence la mémoire institutionnelle de notre Conseil. Liliane est partie à la retraite fin janvier 2012. Malheureusement le Conseil n'a pas pu la remercier pout tout ce qu'elle a accompli.

Le Bureau a décidé de la remercier officiellement en organisant une petite fête. Le Bureau organisera une collecte pour un cadeau (les personnes intéressées peuvent contacter Mme Elizabeth James ext. 76307) et a décidé de financer une petite réception pour un montant maximum de CHF 500.

6. Suivi des projets en Haïti financé par la collecte du XXIXe conseil

Le 29^{ème} Conseil de Coordination a délégué au Bureau exécutif la tâche d'étudier et de sélectionner les projets d'aide humanitaire à Haïti suite à la collecte. Le Conseil a en outre confié au Bureau le soin de répartir les sommes en fonction des projets approuvés. Vu que tout les fonds recueillis n'ont pas été déboursés, Le Bureau exécutif a invité la coordinatrice des secours au tremblement de terre d'Haïti pour un suivi.

7. Mobilité

M. Richards, le focal pointa fait un compte rendu sur l'état d'avancement de la politique des NU sur las mobilité. Ce point sera abordé ultérieurement.