



## **33rd UNOG Staff Coordinating Council 33e Conseil de coordination du personnel de l'ONUG**

### **Minutes of the 6<sup>th</sup> meeting**

held on 25 June 2015 at 1:00 p.m. in Room IV

**Council members present:** ALMARIO Francis, APOSTOLOV Mario, CHANTREL Dominique, CHAOUI Prisca, DOUMBOUYA-FODE Mohamed, EL GARAH Samira, KELLY Paul, NOBLAT-PIANTA Virginie, PECK ARIF Catherine, RICHARDS Ian, STANOVIC Marko, TOUIHRI Mohssen

**Council members excused or absent:** ASFAW Tensai, ATIKI Mounia, BALY Mohamed Chiraz, GAZIYEV Jamshid, JAMES Elizabeth, KALOTAY Kalman, KONE David, NWABUOGU Gloria, POPA Gabriela, ROUAI Slim, SHAMSIE Syed, VILCHES Sandrine

*The meeting opened at 1:15 p.m.*

#### **1. Adoption of the agenda**

The agenda was adopted without changes as reflected below.

#### **2. Adoption of minutes of the 5<sup>th</sup> meeting**

The minutes of the Council's 5<sup>th</sup> meeting were adopted without changes as reflected in the Council's records.

#### **3. Report of the Executive Bureau (EB)**

IR briefed the Council on the different issues covered by the EB since the 5<sup>th</sup> Council meeting (as reflected in EB minutes), which include: series of meetings held with Human Rights staff on their current restructuring concerns; continuing work with other unions on the retirement age; thank you letters received for the donations sent for Nepal; that the SHP questionnaire had received a lot responses and was now being reviewed by the SHP team who we had met – one of the main concerns was that the new building will be of identical size to the E-Building floors 4-10 but 750 extra staff need to be accommodated in the Palais, and UN 70<sup>th</sup> Garden Birthday Party which is being held tomorrow in the Park.

IR explained further that two quotes had been received for the Petanque Pitch, which will be extended to increase the useable space for Table Tennis etc. The two quotes currently came in around SFR 8500 but money needed to be added for benches, bins etc. PC suggested to the Council an amount of SFR 10,000 (to be confirmed upon receipt of a third quote). This was accepted without objection.

#### **4. Guidelines on collections**

IR mentioned that until now collections had been made without any formal guidelines. Recently an event happened that had made the EB realise that a more formal approach should be undertaken. He explained the guidelines in detail. The Council adopted the proposed guidelines suggestion without objection.

#### **5. G1-G4 Review Group**

PC explained who the members of the Group were and that their role was purely to examine the regularity of the process of selection and ensure that everyone had been treated fairly. PC also added that a memorandum, drafted by the members of the previous year's group, had been sent to the Director-General with comments and ideas on how to improve the Groups functioning.

#### **6. Benevolent Fund**

PC explained that a request had been received from the Benevolent Fund for SFR50,000. The EB had examined the documents and felt that an amount of SFR30,000 was more reasonable as most of the

amounts given by the Benevolent Fund were in the form of loans and that the money was reimbursed. Very few amounts were actually grants. IR added that several years ago the Council had agreed to use this approach for helping staff financially rather than as in the past the Council managing it, as the Benevolent Fund had access to recovering funds via payroll, and that it was a well-managed structure consisting of members of Administration and elected staff. PC suggested approving the amount of SFR 30,000. This was approved without objection.

**7. Outstanding Amounts owed to the Council**

CPA explained that leading on from the previous point were two amounts dating back to approximately 2008 and that effort had been made to recover these amounts without success. The amounts in question are SFR10,000 and SFR8,000. Considering the time that has passed, she proposed that the Council accept writing off these amounts. The Council raised no objection.

**8. Any other business**

IR wished a joyful Ramadan Mubarak to all who observe it.

*The meeting closed at 13:40 p.m.*