



## **30th UNOG Staff Coordinating Council 30ème Conseil de coordination du personnel de l'ONUG**

Minutes of the 5th meeting  
Held on 12 July 2012 at 2 p.m. in Room 5

**Present:** Mohamed Chiraz Baly, Mohamed Doumbouya-Fode, Jamshid Gaziyeu, David Koné, Lin Dan, Didier Fortis, Gloria Nwabuogu, Kerstin Meister, Rajamany Ramasamy, Ian Richards, Evelina Rioukhina, Mohssen Touihri, David Winch

### **1. Adoption of the agenda**

The agenda was adopted unanimously.

### **2. Adoption of the minutes from the 4th meeting of the 30<sup>th</sup> Council**

The minutes were adopted unanimously.

### **3. Report of the Executive Bureau**

The Executive Secretary reported on work since the last Council meeting. This included: working with clubs to harmonize conditions, bring more clubs under the umbrella of the Council, update contacts, share guidelines and establish a more formal relationship; finalizing with Management the terms of reference for the new Joint Review Group for all G-1 to G-4 selection decisions; and progress in the recruitment of the office assistants.

The Executive Secretary also notified the Council of the Bureau's reselection of last year's teams to organize this year's children's and staff parties, with other Council members encouraged to participate.

The Executive Secretary reported good progress in the implementation of the Council's work programme, though noted the importance of getting the fitness task force up and running.

The report was accepted by the Council.

### **4. Report of the Finance Commission**

The Commission updated the Council on receipt of applications from clubs for funding. In relation to the end of year events, it urged caution in cash handling. It also reminded the Council of the need for clarity on funding from UN Special.

The President thanked the Commission for its hard work.

### **5. Crèche**

The President updated the Council on work towards the crèche. The business plan was underway and financing had already been identified for the building and equipment.

**6. Key outcomes of the Staff-Management Committee**

The President briefed the Council on the recent meeting of SMC in Arusha, Tanzania. He noted the role played by the Council in helping reach agreement on mobility, which had been presented at a staff townhall earlier in the month. He also highlighted outcomes on General Service mobility, verification of qualifications, changes to the staff selection system, civil partnerships, part-time work options, gender policy-making and the JIU report on staff-management relations.

**7. Joint Negotiation Committee**

The Executive Secretary briefed the Council on a recent meeting of the JNC. This had addressed problems in security, General Service mobility and the crèche.

**8. Proposal for UN Day**

The President outlined initial plans for a staff event on UN Day (24 October) that would shine the spotlight on clubs, allowing them to demonstrate their activities to staff and recruit new members. A birthday cake for the Council's 30<sup>th</sup> birthday was also envisaged as well as music. Clubs would be contacted in due course.

**9. Any other business**

The President updated the Council on the recent meeting of the Pension fund board. As of 2014, new entrants would be required to retire at 65. This would not affect serving staff.

**The meeting ended at 4 p.m.**

## **Report of the Executive Secretary**

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