



39th UNOG Staff Coordinating Council
39^{ème} Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 3rd meeting

held on 6 April 2021 at 9 a.m.

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Present
	JOHNSON Laura	Present
	KALOTAY Kalman	Present
	MEYER Olivier	Present
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Absent
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9 a.m.

Point 1 Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2 Adoption of the minutes of the 2nd meeting

The minutes of the 2nd meeting were adopted without changes as reflected in the Council's secretariat.

Point 3 Draft work programme

EB members reviewed the 2021-2022 draft work programme. Having introduced final changes, they agreed to present it for adoption by the Council.

Point 4 Update on SMC

The EB postponed the discussion concerning SMC until its next meeting.

Point 5 Pay Cut

The EB noted that the UNAT judgment on the staff appeal against the UNDT decision to uphold the pay cut remained to be issued, although the result was known already to be a dismissal of the appeal. EB members agreed to issue a broadcast informing staff of the judgment straightaway even though the text of the judgment was not yet available. A discussion followed on possible next steps, with particular emphasis on the cost-of-living (COL) survey that was being prepared by the ICSC for 2021. The EB reiterated its strong reservations in light of the economic distortions caused by the Covid situation. It was agreed to include this information in the broadcast. It was further agreed to write to the UNOG DG and the Chair of the ICSC to express opposition to the COL survey in the current climate.

Point 6 Update on Languages Service

The EB recalled the email that had been recently sent to DGACM senior management showing the results of the survey carried out among translators and revisers, which presented the concerns of a large majority of affected staff about the increase of their workload following the recent General Assembly (GA) resolution. At a meeting with USG Abelian on 1 April 2021, staff unions recalled the lack of consultation on the issue and called on management to engage with them and that if proper consultations were not held then management should refrain from stating that the staff had been consulted. Management's position remained there was no room for consultation because it was

simply a matter of implementing a GA decision. The EB agreed to hold a townhall with the concerned colleagues to gather their feedback on next steps.

Point 7 OHCHR-Delegation of authority

A draft broadcast concerning a case of delegation of authority had been circulated among EB members for comments. Follow-up on the issue would continue.

Point 8 Any other business

No other business was raised.

The meeting was adjourned at 9.20 a.m.