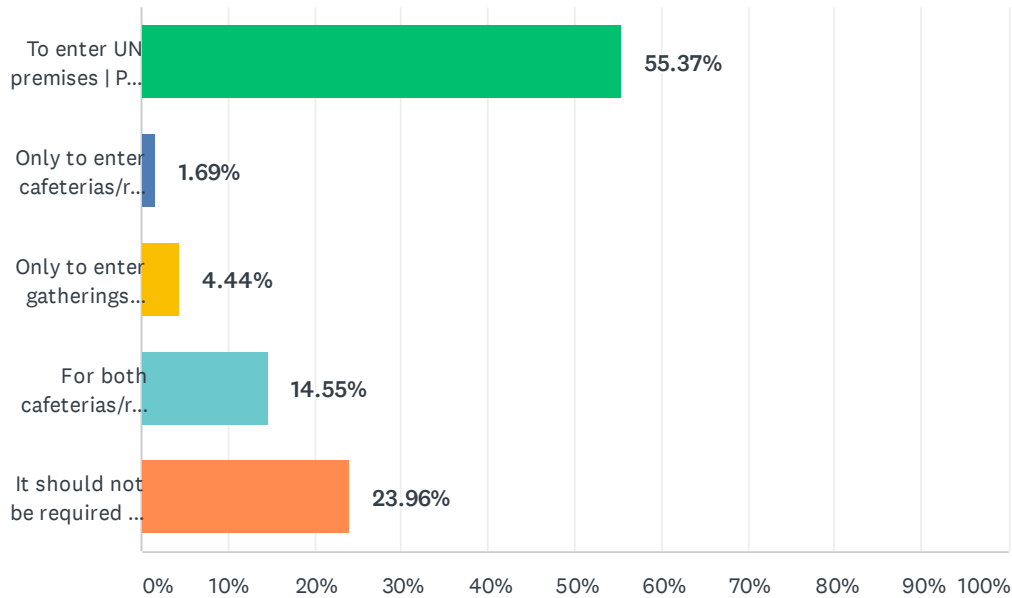


### Q1 Where do you think proof of vaccination, recovery or negative test should be required at the UN? | Dans quelles circonstances serait-il à votre avis nécessaire, à l'ONU, d'exiger une preuve de vaccination, de guérison ou de test négatif ?

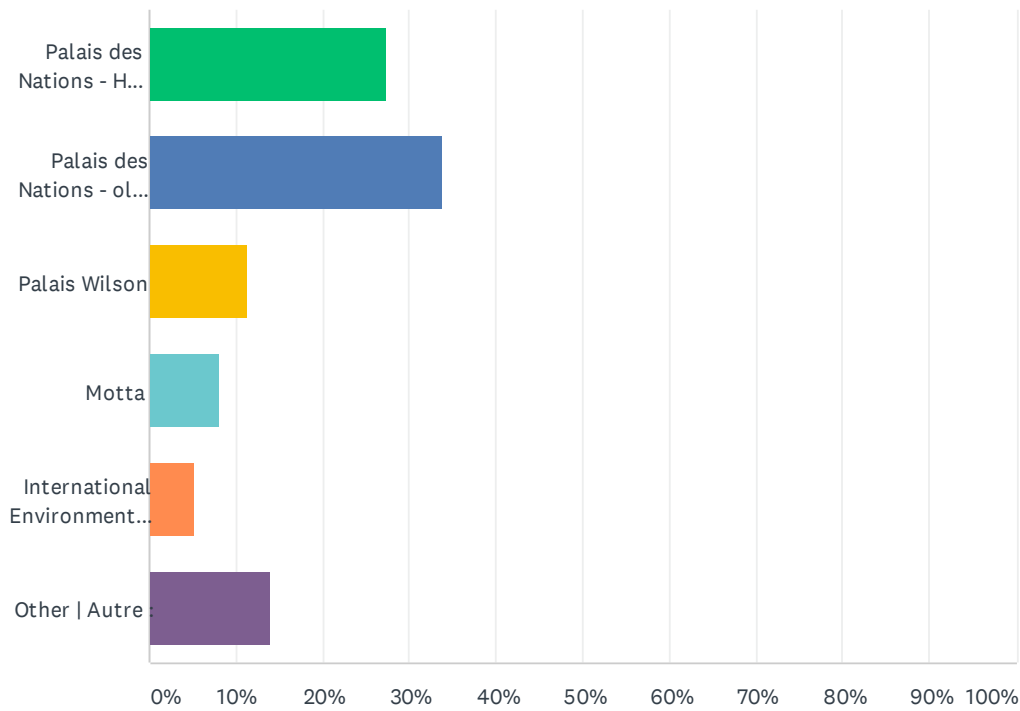
Answered: 1,127 Skipped: 0



ANSWER CHOICES	RESPONSES
To enter UN premises   Pour accéder à l'enceinte de l'ONU	55.37% 624
Only to enter cafeterias/restaurants   Uniquement pour accéder aux lieux de restauration	1.69% 19
Only to enter gatherings (conferences, events)   Uniquement pour accéder aux rassemblements (conférences ou manifestations)	4.44% 50
For both cafeterias/restaurants AND gatherings   Pour accéder aux salles de réunion ET aux rassemblements	14.55% 164
It should not be required at all   Dans aucune circonstance	23.96% 270
<b>TOTAL</b>	<b>1,127</b>

## Q2 Where are you normally based? | Dans quel batiment travaillez-vous?

Answered: 1,127 Skipped: 0



ANSWER CHOICES	RESPONSES
Palais des Nations - H building / bâtiment H	27.42% 309
Palais des Nations - old buildings / anciens bâtiments	33.90% 382
Palais Wilson	11.36% 128
Motta	8.07% 91
International Environment House   Maison Internationale de l'Environnement	5.32% 60
Other   Autre :	13.93% 157
<b>TOTAL</b>	<b>1,127</b>

#	OTHER   AUTRE :	DATE
1	ITC	9/30/2021 12:28 PM
2	International Trade Centre	9/30/2021 12:24 PM
3	ITC	9/30/2021 11:45 AM
4	ITC	9/30/2021 11:37 AM
5	ITC	9/30/2021 8:33 AM
6	ITC	9/30/2021 8:19 AM
7	ITC	9/30/2021 8:17 AM
8	ITC	9/30/2021 8:14 AM
9	Tous les bâtiments . Service Sécurité	9/29/2021 10:21 PM
10	In Motta usually, but for HRC and AC sessions - in Palais des Nations	9/29/2021 7:18 PM

11	E. Building	9/29/2021 2:10 PM
12	Building E	9/29/2021 1:56 PM
13	Tout le Pallais	9/29/2021 1:19 PM
14	International Trade Centre	9/29/2021 12:21 PM
15	dans tout les bâtiments	9/29/2021 11:46 AM
16	International Trade Centre	9/29/2021 10:47 AM
17	WMO	9/29/2021 10:07 AM
18	ITC	9/29/2021 9:48 AM
19	International Trade Centre	9/29/2021 9:15 AM
20	ITC	9/29/2021 9:11 AM
21	CCO	9/29/2021 9:08 AM
22	other	9/29/2021 9:06 AM
23	ITC building	9/29/2021 8:52 AM
24	ITC	9/29/2021 8:49 AM
25	securite	9/29/2021 8:44 AM
26	ITC	9/29/2021 8:38 AM
27	ITC	9/29/2021 8:32 AM
28	Palais des nations : Tous les Batiments	9/29/2021 7:37 AM
29	ITC	9/29/2021 7:29 AM
30	ITC	9/29/2021 7:18 AM
31	Palais des nations	9/29/2021 7:13 AM
32	de partout SSS	9/29/2021 7:09 AM
33	ITC	9/29/2021 6:12 AM
34	ITC	9/29/2021 6:11 AM
35	Palais des Nations - E building	9/28/2021 10:44 PM
36	Partout - Service Sécurité	9/28/2021 10:40 PM
37	UNCTAD	9/28/2021 9:56 PM
38	PW and PdN	9/28/2021 9:39 PM
39	ITC	9/28/2021 9:28 PM
40	Motta except during sessions of the body that I service, which are held in the E building of PdN.	9/28/2021 7:22 PM
41	Who	9/28/2021 6:33 PM
42	all conference rooms - interpreters' booths	9/28/2021 6:18 PM
43	ITC	9/28/2021 6:14 PM
44	ITC	9/28/2021 6:12 PM
45	As an intepreter, I work in PW and the Palais des Nations	9/28/2021 5:56 PM
46	ITC	9/28/2021 5:51 PM
47	ITC (Montbrillant)	9/28/2021 5:30 PM
48	ITC	9/28/2021 5:29 PM
49	Palais des Nations - E Building	9/28/2021 5:27 PM
50	All building	9/28/2021 5:26 PM
51	ITC	9/28/2021 5:25 PM

52	ITC	9/28/2021 5:15 PM
53	ITC	9/28/2021 5:04 PM
54	ITC	9/28/2021 5:02 PM
55	UNHCR	9/28/2021 4:57 PM
56	Unhcr	9/28/2021 4:56 PM
57	ITC	9/28/2021 4:49 PM
58	International Trade Centre	9/28/2021 4:44 PM
59	Palais des Nations - E building	9/28/2021 4:41 PM
60	UNICEF	9/28/2021 4:40 PM
61	International Trade Centre (ITC)	9/28/2021 4:36 PM
62	ITC	9/28/2021 4:34 PM
63	E building	9/28/2021 4:32 PM
64	ITC	9/28/2021 4:31 PM
65	ITC	9/28/2021 4:30 PM
66	ITC	9/28/2021 4:27 PM
67	Palais des Nations - Annexes	9/28/2021 4:26 PM
68	building E	9/28/2021 4:22 PM
69	ITC	9/28/2021 4:18 PM
70	Villa la fenêtre	9/28/2021 4:18 PM
71	WMO	9/28/2021 4:15 PM
72	ITC, Rue de Montbrillant	9/28/2021 4:14 PM
73	itc	9/28/2021 4:11 PM
74	Wmo building	9/28/2021 4:09 PM
75	ITC	9/28/2021 4:08 PM
76	E building	9/28/2021 4:08 PM
77	Building E	9/28/2021 4:07 PM
78	I Building/VLF	9/28/2021 4:06 PM
79	Bocage	9/28/2021 4:05 PM
80	E	9/28/2021 4:05 PM
81	E builing	9/28/2021 4:05 PM
82	bâtiment E	9/28/2021 4:05 PM
83	ITC	9/28/2021 4:05 PM
84	ITC	9/28/2021 4:04 PM
85	ITC	9/28/2021 4:03 PM
86	WMO	9/28/2021 4:02 PM
87	temp office in Building E, with my work taking me to buildings A, B, C, S1/K, H	9/28/2021 4:02 PM
88	ITC	9/28/2021 4:01 PM
89	Montbrillant	9/28/2021 4:01 PM
90	UNOG SSS	9/28/2021 4:01 PM
91	ITC	9/28/2021 4:00 PM
92	WMO	9/28/2021 3:58 PM

93	International Trade Centre	9/28/2021 3:58 PM
94	WMO Building	9/28/2021 3:56 PM
95	WMO	9/28/2021 3:56 PM
96	WMO	9/28/2021 3:55 PM
97	WMO	9/28/2021 3:55 PM
98	WMO Building	9/28/2021 3:54 PM
99	Door 30	9/28/2021 3:54 PM
100	ITC	9/28/2021 3:53 PM
101	Wmo	9/28/2021 3:53 PM
102	ITC	9/28/2021 3:52 PM
103	Building E	9/28/2021 3:52 PM
104	ITC	9/28/2021 3:52 PM
105	Building I	9/28/2021 3:52 PM
106	ITC	9/28/2021 3:51 PM
107	ITC	9/28/2021 3:51 PM
108	ITC	9/28/2021 3:51 PM
109	ITC	9/28/2021 3:51 PM
110	ITC	9/28/2021 3:51 PM
111	ITC	9/28/2021 3:50 PM
112	ITC	9/28/2021 3:50 PM
113	ITC	9/28/2021 3:48 PM
114	ITC	9/28/2021 3:48 PM
115	International Trade Centre	9/28/2021 3:48 PM
116	H and E buildings	9/28/2021 3:47 PM
117	Palais des nations and Palais Wilson	9/28/2021 3:47 PM
118	ITC	9/28/2021 3:47 PM
119	Other building within Palais	9/28/2021 3:47 PM
120	Villa Bocage	9/28/2021 3:47 PM
121	ITC	9/28/2021 3:47 PM
122	WMO	9/28/2021 3:47 PM
123	WMO	9/28/2021 3:46 PM
124	telecommuting	9/28/2021 3:45 PM
125	.	9/28/2021 3:45 PM
126	Bâtiment Provisoire (atelier)	9/28/2021 3:45 PM
127	ITC	9/28/2021 3:45 PM
128	Bâtiment E	9/28/2021 3:44 PM
129	ITC	9/28/2021 3:44 PM
130	ITC	9/28/2021 3:43 PM
131	ITC	9/28/2021 3:43 PM
132	ITC	9/28/2021 3:43 PM
133	PdN E building	9/28/2021 3:43 PM

134	ITC	9/28/2021 3:43 PM
135	J building	9/28/2021 3:43 PM
136	ITC	9/28/2021 3:43 PM
137	xxxx	9/28/2021 3:42 PM
138	ITC	9/28/2021 3:42 PM
139	ITC	9/28/2021 3:42 PM
140	Au Bâtiment H et dans les anciens bâtiments	9/28/2021 3:42 PM
141	ITC	9/28/2021 3:42 PM
142	ITC	9/28/2021 3:42 PM
143	WMO	9/28/2021 3:42 PM
144	ITC	9/28/2021 3:41 PM
145	International Trade Centre (ITC)	9/28/2021 3:41 PM
146	International Trade Centre	9/28/2021 3:41 PM
147	ITC	9/28/2021 3:41 PM
148	MIE1	9/28/2021 3:41 PM
149	Palais des Nations - I building	9/28/2021 3:41 PM
150	WMO	9/28/2021 3:40 PM
151	Palais des Nations	9/28/2021 3:40 PM
152	Palais des Nations other building	9/28/2021 3:39 PM
153	UNCTAD	9/28/2021 3:39 PM
154	Building J	9/28/2021 3:39 PM
155	iiim Syria	9/28/2021 3:37 PM
156	Bâtiment E	9/28/2021 3:36 PM
157	Villa	9/28/2021 3:36 PM

## Q3 Comments, if you wish to share any | Avez-vous des commentaires?

Answered: 319 Skipped: 808

#	RESPONSES	DATE
1	there is no proof that the vaccination reduces the chance of passing the virus.	9/30/2021 11:51 AM
2	Bien que j'ai coché la case "Pour accéder à l'enceinte de l'ONU" je considère que l'Organisation ne devrait l'exiger en "Aucune circonstance". Et qu'Elle devrait maintenant laisser la responsabilité au staff en son âme et conscience, la liberté de porter ou non son masque, en toute connaissance de cause.	9/30/2021 10:51 AM
3	I feel safer if I share the open work space with colleagues who are vaccinated.	9/30/2021 10:36 AM
4	If requiring a "pass sanitaire" is problematic for delegates from countries where vaccinations are not readily available, perhaps the Organization could promulgate COVID vaccination by providing them free of charge, no questions asked at the Pregny gate, similar to the practice in New York.	9/30/2021 10:05 AM
5	Hello, I think it 's a complete discrimination within the UN. The number of contaminated people is every day lower. Vaccinated persons can also get it and give it to other. So what is the point? it's contradictory with the UN Charter	9/30/2021 10:02 AM
6	Inside the UN premises, the same conditions should apply than in Geneva/Switzerland in general. I see no reason why eating at UN cafeteria/bars should be less risky than in any other restaurant. And if the pass sanitaire is required to enter cinemas and closed public places, why should it not be required for UN gatherings and conferences? The virus works all the same...	9/30/2021 9:46 AM
7	If having to show a COVID certificate is already a strict requirement in most venues across Switzerland and France, it is very logical that the UN apply the same rules.	9/30/2021 9:36 AM
8	why not get vaccinated and return to work, no reason to continue prolonging working from home.	9/30/2021 9:22 AM
9	n/a	9/30/2021 9:20 AM
10	Bonjour, pour information, il n'y a pas de pandémie en ce moment. Merci de regarder le site sentinelle en France et du Gvt suisse. De plus, on est "one UN" ou pas? Je suis scandalisée de voir qu'on pourrait nous demander cela qui devrait rester confidentiel, alors qu'on ne demande pas aux fonctionnaires de quel parti ils sont. La vaccination reste du domaine privé. C'est une totale discrimination.	9/30/2021 9:06 AM
11	When the flu virus (also a killing virus causing millions of death around the world every year) is heavily here and many people are sick in the Palais, nobody has forced the staff to get vaccinated nor to show a proof of vaccination. Why with COVID?	9/30/2021 8:45 AM
12	I share an office, people stop by offices randomly, and people touch surfaces in elevators, toilets, etc. I am happy to come to work at the Palais, but people should not have to feel they are being put at risk.	9/30/2021 8:45 AM
13	Non à la discrimination et à l'atteinte de nos libertés. Pas de pass à l'ONU !!	9/29/2021 10:21 PM
14	UN needs to ensure safety of its staff - DG's responsibility as the DO. Sanitary pass is therefore a must to enter UN premises.	9/29/2021 7:18 PM
15	Je rapelle au Conseil de coordination que le Pass sanitaire s'obtient avec la vaccination, que la vaccination n'est pas obligatoire et que le vaccin n'empêche pas d'attraper le Covid et n'empêche pas la transmission du Covid. Je rappelle au conseil que le 27/08/2021 la commission d'éthique nationale Suisse s'oppose à la vaccination obligatoire qui porte atteinte au principe de liberté et de choix. Je rappelle au conseil que le 15/09/2021 le SG, Mr Guterres a dit lors d'une interview qu'il ne pouvait pas demander aux diplomates une preuve de vaccination pour rentrer à l'ONU Lors de l'assemblée générale le président Brésilien a dit qu'il soutenait la vaccination mais qu'il était défavorable au pass sanitaire ou aux obligations vaccinales. Lors de l'assemblée générale l'ambassadeur Russe Mr NEBENZIA a estimé que d'empêcher les délégués des Nations Unies d'accéder à la salle de l'assemblée ou d'autres espaces de l'ONU représentait une violation de la chartre des Nations Unies et dénonce une mesure clairement discriminatoire. De nombreux pays n'ont pas accès à la vaccination et au pass, de nombreux pays ont eu accès au vaccin Chinois	9/29/2021 6:26 PM

ou Russe (non reconnu par la Suisse), de nombreux pays ont eu accès aux vaccins mais non pas de pass. La Norvège, la Suède, le Danemark, la GB, la Croatie pays membre de l'ONU n'appliquent plus aucune restrictions sanitaires dans leurs pays. Au vue de ses nombreuses différences entre les Pays membres demander un pass au Palais des Nations serait une forme grave de discrimination. La déclaration des droits de l'homme et du citoyen, la chartre des Nations Unies sont notre socle, le conseil de coordination, l'administration ONUG ne doivent pas piétiner nos valeurs fondamentales en imposant une discrimination entre les fonctionnaires, les délégués, les visiteurs, les entreprises avec la mise en place du Pass sanitaire (qui s'obtient avec une obligation vaccinale "déguisé")

16	I am vaccinated but with the Delta variant, I don't feel really at ease to share my office with other people in an open space or attend meetings in those small rooms in H building, since I don't know whether they have been vaccinated. I often see my mother who is rather old, she is vaccinated but this variant is a bit scary and I don't want to put her at risk. Thank you. Best regards.	9/29/2021 4:54 PM
17	If such proof would need to be required to enter the premises, the organisation should provide test facilities to unvaccinated staff members	9/29/2021 4:38 PM
18	All staff should be mandated to report back to the office at least 1-2 days per week, vaccination or no vaccination. Get people back to work before we start to loose posts. AWA is being abused at an outlandish rate.	9/29/2021 3:30 PM
19	The UNOG Staff Council announced recently that Managers can ask staff if they have been vaccinated or not. However, staff should also be able to ask if Managers have been vaccinated or not. In my organization/department, some Managers have not been vaccinated and they are inviting staff to meetings, during which sometimes, they also do not wear a mask. Managers should give the example of vaccinating and of wearing a mask.	9/29/2021 2:50 PM
20	.	9/29/2021 2:44 PM
21	.	9/29/2021 2:43 PM
22	.	9/29/2021 2:42 PM
23	This issue should not be the task of the Staff council	9/29/2021 2:10 PM
24	Since Covid certificate is voluntary, since vaccination is voluntary you cannot make it a requirement to go to work.	9/29/2021 2:08 PM
25	всехнеквацинироватьказнитьчерезповешаниенастуле только так можно избавиться от этой ужасной инвекции	9/29/2021 2:00 PM
26	Vaccination should not be an obligation.	9/29/2021 1:56 PM
27	Il serait important que toutes personnes entrant au Palais soit en possession d'un pass sanitaire à l'entrée pour rassurer le personnels et pour sa sécurité.	9/29/2021 1:19 PM
28	Unless you are medically prohibited of getting a vaccine, you should get the vaccine. Doing so protects not just yourself but also those can't get it. Stop codling people who have getting their information from less than reputable sources.	9/29/2021 1:16 PM
29	If you need this documentation to enter the country then you should have it to enter the UN. It is not fair to the vaccinated people to have those who are careless enter and expose people.	9/29/2021 1:08 PM
30	I understand "it's my body, it's my choice", but if the rest of us who are vaccinated, did not take this risk, how would we overcome this pandemic? Just like for kids going to school, covid vaccination should be mandatory for all!	9/29/2021 12:14 PM
31	Demander cela revient à bafouer les libertés individuelles. Je ne souhaite pas qu'on exige un vaccin pour les fonctionnaires du système UN.	9/29/2021 11:46 AM
32	la vaccination ne prouve pas que vous n'avez pas le COVID!!!! c'est scandaleux cette atteinte aux droits de l'homme! oui nous savons ce que fait ce virus mais que fera le vaccin dans qq mois, qq années?????	9/29/2021 11:31 AM
33	where are Humans rights if we oblige people to get vaccination????!!!!!!	9/29/2021 11:28 AM
34	Compulsory vaccination is illegal.	9/29/2021 11:23 AM
35	STOP the discrimination towards those who choose not to be vaccinated!!!	9/29/2021 11:09 AM
36	To my mind this survey is completely inappropriate bearing in mind that the diplomats and delegates cannot be prevented to enter UN premises/cafeterias/restaurants etc. at all. I	9/29/2021 11:08 AM



	cannot imagine such a situation when diplomats and delegates will be denied from entry to the UN premises	
37	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...	9/29/2021 10:44 AM
38	I also think it should be required to work from the office for UN staff, contractors, interns, etc.	9/29/2021 10:24 AM
39	Even if vaccination is a good tool to stop the pandemic, the other measures already in place should be enough to help prevent spreading. If Covid-passports are taken into place, people who requires testing should be allowed to work from home and have free testing if needed to access their own office if required. It is not right that individuals have to pay to access their own workplace. There is also a lot of the workforce that are not staff that has in general a lower pay and rights in the organization. I think in this situation it is important to bear in mind the UN core values; Integrity, Professionalism and Respect for Diversity.	9/29/2021 10:07 AM
40	Currently, staff in the H building are not systematically wearing masks. Given the presence of breakthrough infections in those who have been vaccinated, and the lack of a vaccine mandate by the UN, the current approach puts staff at unnecessary and unacceptable risk. In addition to vaccine passes, staff should be required to wear masks at ALL times (with the exception of when seated and eating). The Secretariat's laissez faire attitude sets a negative example for others.	9/29/2021 10:06 AM
41	Staff should be vaccinated for the safety of all	9/29/2021 10:05 AM
42	The H building is an open plan where nobody is wearing masks. Seating at a 1.5 m distance is not enough with the delta variant; the virus stays in the air and goes around with the AC system. The cafeteria and meeting rooms get crowded. The covid certificate should be asked together with the badge to anyone coming into the premises..	9/29/2021 10:02 AM
43	proof of vaccination doesn't mean that you don't have COVID!!!!!!!	9/29/2021 9:59 AM
44	exiger une preuve de vaccination, de guérison ou de test négatif EST UNE ATTEINTE AUX DROITS DE L'HOMME!!!!	9/29/2021 9:57 AM
45	Please "force" all UN staff to be vaccinated. We are not in the Middle Age.	9/29/2021 9:48 AM
46	I am a vaccinated staff member and feel at risk working with colleagues who I know are not vaccinated	9/29/2021 9:31 AM
47	It's important that all staff are feeling safe and therefore fully vaccinated should only be allowed to enter the UN premises. This is care of duty for all staff.	9/29/2021 9:22 AM
48	On n'a jamais été demandé de présenter la preuve de la vaccination contre la grippe alors que cette maladie tue aussi beaucoup de gens. Le port du masque a été considéré comme largement suffisant et l'est encore à l'heure actuelle. La pandémie régresse de jour en jour,	9/29/2021 9:19 AM

	pourquoi vouloir mettre en place de nouvelles mesures contraignantes? Allons-nous vers la suspension de contrat pour ceux qui légitimement ne seraient pas vaccinés ?	
49	Thank you for collecting views. Please share results when this is done.	9/29/2021 9:15 AM
50	Oi n'a jamais été demandé de présenter la preuve de la vaccination contre la grippe alors que cette maladie tue aussi beaucoup de gens. Le port du masque a été considéré comme largement suffisant et l'est encore à l'heure actuelle. La pandémie régresse de jour en jour, pourquoi vouloir mettre en place de nouvelles mesures contraignantes? Allons-nous vers la suspension de contrat pour ceux qui légitimement ne seraient pas vaccinés ?	9/29/2021 9:10 AM
51	Continuons à appliquer les gestes barrière. Mise en place d'un test salivaire ponctuel pourra être la solution pour le respect des choix et libertés. Le vaccin n'empêche pas de transmettre le virus aux tiers. Cordiales salutations.	9/29/2021 9:08 AM
52	Some people do not wear masks in the Palais premises. This should be strengthened.	9/29/2021 9:08 AM
53	vaccination should be mandatory in all the entry or gathering	9/29/2021 8:52 AM
54	Keep teleworking to avoid controversy and keep safe without constraint on people's liberty and choice.	9/29/2021 8:43 AM
55	Visitors should be required to show a pass on a negative covid test to have access to the UN premises.	9/29/2021 8:38 AM
56	L'ONU qui défend les droits de l'homme et lutte contre le racisme et les ségrégations ne doit pas imposer de mesures discriminatoires aux fonctionnaires, le pass sanitaire est une mesure discriminatoire. Le Conseil de Coordination doit veiller à ce qu'aucune mesure discriminatoire ni de pression soient faites sur le personnel. L'état de santé ou statut sérologique des personnes est soumis au secret médical et doit le rester.	9/29/2021 8:36 AM
57	Les mesures sanitaires de base (port du masque, distanciation, gel hydrolique, télétravail ou volontariat) sont à mon avis suffisantes pour notre sécurité.	9/29/2021 8:33 AM
58	Se protéger et protéger les autres Gestes barrières et masques Règles d'hygiène Masques de protection Produits de nettoyage et désinfectants	9/29/2021 8:33 AM
59	UNOG does not need to take part in creating or using a 24/7 surveillance state infrastructure under the guise of health or anything else. Where will the data go, who'll manage the infrastructure, etc.? Stop for a second, let go of fear and think. Recovery rate is 99.7% for starters. Why would staff members need a tool to be afraid, suspicious and weary of each other? There are more serious issues to worry about like the future of our jobs, maintaining skills and relevance of staff, protecting pay and benefits, and more - you're well aware of them all. Hope we won't fall for the smokescreen and stay focused on real issues.	9/29/2021 8:01 AM
60	arrêtez d'utiliser les peurs des collègues pour faire votre propagande	9/29/2021 7:56 AM
61	Demander un Pass sanitaire (résumé de preuve de vaccination, de guérison ou de test négatif), reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 août 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... De ce fait je ne comprends pas la	9/29/2021 7:37 AM

	volonté d'imposer le passe sanitaire au palais des nations alors que c'est la maison du conseil des droits de l'homme. De plus le passe sanitaire est en voie d'extinction dans la plupart des pays où la vaccination est importante. De plus le certificat COVID pour la suisse n'est pas obligatoire pour les frontaliers pour leur travail.	
62	Some people might have medical conditions, and could not be vaccinated. It is discriminations to restrict them from entering the work place.	9/29/2021 7:33 AM
63	L'exigence de pass sanitaire dans les restaurants et les salles de réunion correspondrait aux exigences du pays hôte, la Suisse.	9/29/2021 7:23 AM
64	L'ONU lutte depuis toujours pour défendre un principe fondamental, la liberté des individus. Appliquer un pass sanitaire pour venir travailler pour cette entité serait vu comme contraire aux principes de cette organisation!	9/29/2021 7:18 AM
65	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...	9/29/2021 7:09 AM
66	liberté des droits de l'homme !	9/29/2021 7:04 AM
67	port du masque EFFECTIF et distanciation RESPECTEE dans les parties communes. Distributeurs de gel hydroalcoolique REMPLIS au niveau des ascenseurs et autres voies d'accès.	9/29/2021 7:03 AM
68	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la	9/29/2021 6:50 AM

personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...

69	Vaccination should be required from all staff who need to work at UN Geneva. In the same spirit as it is required when going on mission to certain places. An employer has every right to demand that.	9/29/2021 6:17 AM
70	Le pass est une atteinte aux libertés individuelles, Liberté, cette idéologie que défend l'ONU à travers le monde justement.	9/29/2021 6:12 AM
71	Le pass est une atteinte aux libertés individuelles, Liberté, cette idéologie que défend l'ONU à travers le monde justement.	9/29/2021 6:11 AM
72	There are many people coming from abroad where the virus is very active! Unfortunately, people who don't get the vaccine are the same who don't care and are less careful about getting infected.	9/29/2021 1:09 AM
73	Bonjour, Je n'avais jamais attrapé le covid mais je me suis fait vacciner 2 fois car j'ai cru que cela me protégerais, or c'est faux car j'ai attrapé le covid alors que j'étais doublement vacciné. J'ai le sentiment de mettre fait avoir car on m'avait vendu un vaccin qui était censé me protéger à 96%. Aujourd'hui c'est plutôt du 50% et il m'éviterait de faire une forme grave soit disant. En attendant en Israel qui est largement vacciné ils en sont à une 3ème dose car l'épidémie reprend et près de 50% des malades en réanimation sont doublement vaccinés. Je suis donc contre le pass sanitaire qui ne résoud rien car les gens vaccinés ne sont pas moins à risque que les personnes non vaccinés. Le vaccin n'empêche pas d'attraper le virus ni de le transmettre donc ce pass n'a aucun intérêt sinon de vouloir mettre en place un régime discriminatoire. NON NON NON AU PASS SANITAIRE !!!!	9/28/2021 10:55 PM
74	Cela serait une atteinte à notre liberté , et à notre droit de travailler. Non au pass !	9/28/2021 10:40 PM
75	I don't have an opinion	9/28/2021 9:48 PM
76	Proof of vaccination is not an effective way of avoiding contagion, as vaccinated who are not recently test may carry and spread Covid. Recent numbers seem to suggest that in many countries the cases are now driven by the vaccinated (though the unvaccinated drive the hospital numbers) since they are much less careful, despite not being regularly tested.	9/28/2021 9:22 PM
77	I do not think it's fair to have to share a office with an unvaccinated colleague	9/28/2021 9:11 PM
78	People who cannot take the vaccine should be allowed to enter with some medical proof that they cannot take the vaccine	9/28/2021 9:03 PM
79	My concerns mostly lie in sharing offices with other colleagues, since the H building and most shared offices in the old building do not guarantee the safety distance between colleagues sharing offices. I think a ratio of 50% staff at premise at all time should be enforced so as to minimize risks.	9/28/2021 8:48 PM
80	Demande du PASS sanitaire contraire aux Droits de l Homme	9/28/2021 8:17 PM
81	some colleagues are so relax not wearing mask in common areas even though signs exist everywhere. This should be enforced. I respect colleagues who do not believe in vaccines or anti- vaccines but they should also respect us who are pro vaccine and belong to the high risk category.	9/28/2021 7:53 PM
82	Social distancing and wearing masks are sufficient.	9/28/2021 7:43 PM
83	covid certificate shouldn't be made compulsory	9/28/2021 7:42 PM
84	Respect de la liberté	9/28/2021 7:35 PM
85	Masque et distanciation devraient être maintenus car les personnes vaccinées peuvent être infectées et transmettre le virus.	9/28/2021 7:33 PM
86	Entrance to all UN official premises must require certified proof of WHO-approved vaccinations. Grounds passes for personnel, contractors, other regular visitors to the premises could be marked so that individuals do not need to queue up everyday to show proof but could swipe their grounds passes for entry as usual.	9/28/2021 7:18 PM
87	I'm vaccinated and strongly agree with the measures in Switzerland, but in the Palais we're not in Switzerland. I find it difficult to imagine that we can impose Covid passes on	9/28/2021 7:10 PM

	delegates.	
88	It should be mandatory to be vaccinated against COVID-19 to all persons (staff and visitors) wishing to enter the UN premises.	9/28/2021 6:49 PM
89	With all the people coming and going - it is the minimum safety to know that we are all vaccinated - or with negative test.	9/28/2021 6:32 PM
90	I think the UN should require all its staff to be vaccinated. Also to set an example..., we serve the world so should not contribute to spreading COVID to those we serve. Hopefully this can also serve to discourage all unhelpful antivaxxers out there!	9/28/2021 6:24 PM
91	Très bien de demande le pass sanitaire normal je trouve	9/28/2021 6:21 PM
92	Interpreters should all be vaccinated as they share small poorly ventilated booths. If the "pass sanitaire" applies in all public spaces in Switzerland, how come it does not apply for interpreters.	9/28/2021 6:18 PM
93	Je pense que les Nations unies, en tant que défenseurs des droits de l'homme, ne doivent accepter aucun type de discrimination ou de ségrégation fondé sur le statut vaccinal ou le statut du test. Ces données doivent également rester confidentielles et ne pas être divulguées aux managers ou aux collègues. Le seul qui pourrait y avoir accès devrait être le personnel médical de l'ONU. De plus, rien ne prouve que cette mesure permettra d'endiguer les futures épidémies, comme cela a été le cas dans d'autres endroits et pays, où malgré le taux élevé de personnes vaccinées, les épidémies et les mutations augmentent. La meilleure approche serait de maintenir le télétravail autant que possible, d'éviter les agglomérations et de maintenir les mesures d'hygiène. L'obligation de garder le secret médicale est protégée en vertu du code pénal en Suisse (art. 321 CP). En tout état de cause, les données médicales sont protégées par la loi sur la protection des données (LPD) et doivent être traitées conformément aux principes de celle-ci. Si tel n'est pas le cas, une action civile peut être ouverte en vertu de l'art. 15, al. 4, LPD, en plus de la plainte pénale prévue à l'art. 321 CP.	9/28/2021 6:12 PM
94	UN Staff should not 'free-load' on the vaccination of others. Delegates and conference participants, especially those travelling, could be 'super spreaders'. They should not risk others by refusing vaccination.	9/28/2021 6:09 PM
95	Thanks for undertaking this poll. At the same time, I also hope that independent of "majorities", the health and safety of staff is given first priority. It should not be envisaged that staff can "vote" to be allowed to pose a risk to others.	9/28/2021 6:09 PM
96	I think people should be given the freedom to decide for themselves where vaccination is concern.	9/28/2021 6:06 PM
97	At the entrance where badges are checked would be the most cost effective was to check it.	9/28/2021 6:05 PM
98	We of course should require that people do not pose a danger to each other, and the best way to do so, is to get vaccinated. If people don't want to vaccinate, they must take the consequences and remove themselves from where other people are. I am vulnerable because of a medical condition and have just received a third dose. I would have to know that my working environment puts me at further risk.	9/28/2021 6:04 PM
99	Staff and management should be vigorously reminded that vaccination is NOT mandatory. Each individual has a right to decide about its own health and keep those decisions confidential. The pressure currently felt (in the official narrative) is infringing on labor and health rights, including confidentiality about one's own health and vaccination status. The pandemic is an extraordinary situation to which UN working procedures should adapt, while maintaining basic human rights. This should mean accommodating and protecting all staff, vaccinated and unvaccinated, giving them the choice to decide whether they want to come back to the office or continue working from home for example. Are « essential staff » really essential with nowadays technology? Are we paving the way for firing unvaccinated staff? This is a very slippery slope that needs the utmost attention if the UN wants to remain credible as a defender of human rights. With this situation, the UN should alter its policies accordingly instead of reducing basic rights. Are we going back to business as usual (working from the office like bureaucrats), forgetting all the innovative work achieved in the past year, forgetting about reimagining a new world where the COVID-19 is part of our daily life? The UN should be creative instead of remaining prisoner of the past.	9/28/2021 6:02 PM
100	I'd support such measures if the requirement of a certificate is covered by Swiss law, and assuming it is deemed appropriate and necessary to stop the further spread of COVID19. If the introduction of a such a requirement allows the reopening of cafeterias and gatherings for those who decide to get a certificate, such a measure would certainly allow at least for	9/28/2021 5:59 PM

those staff/visitors with a certificate to regain some space, instead of further prolonging the current, very restrictive context. A pre-condition for such a measure would be the extension of the possibility for telecommuting. The introduction would have to be carefully consulted and communicated to avoid a polarisation of views among staff .

101	Super idée du passé sanitaire	9/28/2021 5:57 PM
102	There could be special rules for staff, diplomats and visitors that can show through a medical certificate that they are not able to get vaccinated. We do not want to exclude people that for justified medical reasons have difficulties to access vaccination. In this case a COVID-quick test may be required before entering that could be valid for 5 days.	9/28/2021 5:57 PM
103	Le document suisse s'appelle "certificat Covid", c'est le document français qui s'appelle pass sanitaire, merci d'être précis dans vos messages.	9/28/2021 5:56 PM
104	I am currently sitting, in the H building, next to some colleagues who are not vaccinated, and I don't feel safe, although I am vaccinated, also because my immune system is not 100% for medical reasons.	9/28/2021 5:55 PM
105	Requiring a green pass to enter premises would be a violation of personal freedom. Hopefully it will not be done in the headquarters of human rights defenders.	9/28/2021 5:52 PM
106	Traiter les citoyens et le personnel comme du bétail, n'est pas digne des Nations Unies. De plus, le pass sanitaire me semble créer plus de divisions que d'effets bénéfiques, mais je ne suis pas expert en la matière, je constate juste la division actuelle de la société Suisse et la crise social qui risque de prendre le dessus sur la crise sanitaire. J'ose espérer que s'il est introduit au Palais des Nations, le personnel qui refuse puisse de s'y soumettre puisse continuer de travailler à la maison. Le Conseil Fédéral a en effet élargi le pass sanitaire, mais dans le cadre des entreprises il a demandé que cela se fasse dans la consultation de tout le personnel. Merci	9/28/2021 5:34 PM
107	Time to respect the human right to health. That's why staff should get vaccinated	9/28/2021 5:32 PM
108	Masks should still be required of course	9/28/2021 5:31 PM
109	If colleagues don't want to get vaccinated, let them go on annual leave	9/28/2021 5:30 PM
110	We are 3 in our office. It is not that big. I have a child at home who is too young to be unvaccinated, and I have to share my office with an unvaccinated colleague. It makes me very uncomfortable, because while I may be vaccinated, I could still transmit the disease to my unvaccinated daughter.	9/28/2021 5:30 PM
111	I agree on vaccinations as a requirement. Please have an exemption for those who cannot for medical reasons, and only for medical reasons	9/28/2021 5:30 PM
112	ITC makes us come in two days a week. We need to make sure everyone is jabbed	9/28/2021 5:29 PM
113	Disappointed with UNOG for trying to seek exemptions. Vaccinations should be the rule for everyone.	9/28/2021 5:28 PM
114	Working in open space, vaccinations are essential	9/28/2021 5:28 PM
115	Marre des antivaxx	9/28/2021 5:27 PM
116	Even with vaccine certificate there could be significant risk of exposure to the highly contagious Delta variant (including by vaccinated and asymptomatic individuals), combined with waning immunity of vaccinated individuals. Therefore masks should stay mandatory throughout all shared indoor spaces	9/28/2021 5:27 PM
117	Glad this survey is being done. Well done staff council	9/28/2021 5:27 PM
118	I am tired of colleagues complaining about their right to privacy. They can stay at home. Thank you for doing this survey	9/28/2021 5:27 PM
119	It is clear that vaccinations will reduce the risk of spread. It should be compulsory	9/28/2021 5:26 PM
120	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à	9/28/2021 5:26 PM

tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc...

121	(If feasible from a logistical point of view. Otherwise, for cafeterias and gatherings. Exceptions could be made for persons who cannot be vaccinated due to medical reasons, and for visitors from countries in which vaccines are not yet available to the general population)	9/28/2021 5:25 PM
122	Restrictions should only be imposed if a clear end-date is agreed when they will be removed.	9/28/2021 5:21 PM
123	Prohibit the entrance of non-vaccinated to UN premises is undeniably discriminatory and should not be allowed by the UN. The UN should lead by example and promote human rights, which includes combat discrimination by all means. Additionally, the prohibition measure targeting non-vaccinated does not have any medical or scientific support in terms of health safety since vaccinated can also transmit the COVID-19. In terms of safety, there are already effective measures in place in UN premises: mandatory masks, social distancing, hand sanitizers and limited occupancy rate. I do not know of any report prepared by the UN highlighting that Covid transmission has increased in UN premises. I am absolutely against prohibiting non-vaccinated colleagues to access their place of work!!!!!!	9/28/2021 5:17 PM
124	This is not a discrimination as vaccination is mandatory everywhere now hence no reason why The UN premises should be unsafe due to people who don't want to get vaccinated. It was not a choice to get vaccinated but to return to normalcy, vaccination is required.	9/28/2021 5:14 PM
125	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...	9/28/2021 5:11 PM
126	all requirements need to allow for valid, certified medical exceptions.	9/28/2021 5:08 PM
127	As all serious and independent scientific studies demonstrate, the vaccinated persons may	9/28/2021 5:06 PM

be as contagious as non-vaccinated persons and vaccines may not be efficient against some variants. Therefore, the obviously best two options for an OPTIMUM safety on the workplace are: - Option 1 (the most efficient one): Encourage telecommuting whenever possible (no physical return to the office if the functions do not require it, if the staff member agrees and if it is proven that there is no negative impact on the work and on the team ; it could be 100% telecommuting). This is the best way to avoid contaminating the others. - Option 2: Ask a negative test to ALL vaccinated and non-vaccinated persons but not necessarily to recovered persons even after one year of recovery (a serology test might be requested to them). The vaccinated persons may be infected and infect the others without having any symptoms as much as non-vaccinated persons. This is why ALL staff should provide a negative test. NB. I disagree with the non-confidentiality of the vaccination status disclosed to our managers which should be considered as medical confidential information or, at least, be limited to the Security Officer at the premises entrance if so required. Additionally, the UN should respect and protect the human rights (no discrimination based on the specific status of a group of people without any funded reason).

128	I think we need to respect people's health choices, whether to vaccinate or not and we should NOT require pass sanitaire anywhere at the UN premises. UN stands for and promotes respect for human rights and similarly UN should respect the freedom of choice of its employees also regarding vaccines.	9/28/2021 5:03 PM
129	I don't think proof of vaccination should be required because it would be against fundamental human rights. In addition not all the vaccines have available in the world are recognized by the European Union and this would will be discriminatory.	9/28/2021 5:03 PM
130	As we are the UN, proof of vaccination should include all vaccines endorsed by WHO, not just those approved by Switzerland	9/28/2021 5:02 PM
131	Les Nations-unies doivent laisser le choix de la vaccination tout en respectant les gestes sanitaires.	9/28/2021 4:57 PM
132	Given that Palais is not only open to staff and the staff are exposed, so the pass sanitaire should be required to enter the UN premises which gives staff more freedom to move around.	9/28/2021 4:57 PM
133	Vaccination and proof of vaccination should be compulsory for all UN staff.	9/28/2021 4:57 PM
134	Les Nations Unies doivent défendre toutes les libertés.	9/28/2021 4:56 PM
135	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...	9/28/2021 4:55 PM
136	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par	9/28/2021 4:48 PM



l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...

137	Covid and the measures should be treated as any other disease or flu, which eventually also will happen. We need clear information on the medication which fights this disease including Ivermectin (which works well in many countries), prevention measures etc.	9/28/2021 4:48 PM
138	Should not be required at the workplace.	9/28/2021 4:46 PM
139	As staff and living in or around Geneva, we are all incredibly privileged to have had quick, easy, full and free access to vaccinations in Switzerland. In my own country this would have taken much longer, and my daughter would still not have access. For the return to the office, I would like to know that my colleagues too have taken the opportunity to be vaccinated or that they are otherwise protected (e.g. recovering). I hope for some "normalization" of interaction, with appropriate safety measures, but I also want to know it is safe for me to be at the office, and not need to worry (or stress) about unvaccinated colleagues (or, when that is possible, visitors). Thank you for the survey, I appreciate the opportunity to express myself on this important topic.	9/28/2021 4:45 PM
140	For entering H building, it is vital to require vaccination certification as it is a open space.	9/28/2021 4:45 PM
141	Proof of Vaccination should be required for all staff reporting to the office.	9/28/2021 4:44 PM
142	We need clarity on what the rules are and the application of them, particularly in open plan offces.	9/28/2021 4:44 PM
143	Proof of vaccination should also be inclusive in terms of the diversity and backgrounds of UN Staff and the variety of vaccines that have been approved by WHO. Some staff cannot get the Swiss COVID Certificate because they got a vaccine that is not recognized in Switzerland. My request is that this measure be taken with that recognition in mind.	9/28/2021 4:44 PM
144	All UN staff (if no medical constraint) should be vaccinated to protect other. You are working in the UN to help and protect people, show it and get vaccinated for them !	9/28/2021 4:41 PM
145	Security is already checking the UN badges so adding the COVID pass at that level would be logic and the most efficient way, also on the ground that the UN badge is a proof of the person's identity. Apologies to our Security colleagues for the extra workload.	9/28/2021 4:40 PM
146	The main reason behind requesting a covid certificate to enter the premises would be to get rid of the mask & some of the other covid measures in place. Otherwise there's no point!	9/28/2021 4:40 PM
147	UN is leading and promoting global vaccination initiatives, so it would be weird if we do not lead by example. For travel to certain areas, vaccinations have always been a requirement for travelling so no reason to exclude now Western countries from policies we enforce in non-Western countries.	9/28/2021 4:40 PM
148	it is a must for a safe and confident return to the office. just this week a colleague who was in the office tested positive and now others hesitate to go back in, and the confidence in the safety procedures in place is shaken.	9/28/2021 4:40 PM
149	Vaccination does not prevent one from catching or, more importantly, transmitting the	9/28/2021 4:38 PM

disease. While it might alleviate symptoms (and make them less noticeable), I fail to see how the vaccination proof would improve the workplace safety. Moreover, despite recent communication on the matter, I firmly believe that being vaccinated is a personal matter and as such should remain confidential.

150	You should even not send a survey about this issue. Article 29 Everyone has duties to the community in which alone the free and full development of his personality is possible. In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society. These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.	9/28/2021 4:38 PM
151	UN staff should set the example and get vaccinated	9/28/2021 4:38 PM
152	I have come under intense pressure from my direct and higher management to return to the office as most of my colleagues have done. Yet in the new open space environment in which I know several members of my team to be voluntarily unvaccinated, and with others whose vaccination status I do not know, I refuse to do so. It is not only about contracting the virus but about being a 'cas contact' if anyone else tests positive, and the impacts on our home lives when that occurs and we have to quarantine. I know my own manager is furious that the right of a person to remain unvaccinated and yet still come to the office results in others, such as myself, refusing to do so, but he is powerless to do anything more about it than encourage those people to be vaccinated. I have no doubt many managers would welcome the introduction of a covid pass requirement to save them from having to be the ones personally putting such pressure on their vaccine-hesitant staff. I would be delighted to return to the office if I could be sure that others around me were vaccinated, but otherwise I will remain 100% at home until I am obliged to return.	9/28/2021 4:37 PM
153	ITC is not following the broader UNOG guidelines/policy on return to office, and it really should.	9/28/2021 4:36 PM
154	My organization (ITC) requires us to come to work twice a week which I don't feel comfortable with. I have no reason to be at the office as I rarely have meetings in person and can conduct my job perfectly fine from home. I am finding the transition back to office difficult and distracting (adjusting to a new desk, seated at a cubicle in a shared room with others taking business phone calls, and an office thermostat that remains turned on a very cold setting, all of which makes it hard to concentrate). My productivity in the office is about 50% less than it is at home where I am in control of all ambient settings and can reduce any distractions. I don't think it's fair to require that employees show up to work during this period unless they would like to/believe that it contributes positively to their productivity.	9/28/2021 4:34 PM
155	no	9/28/2021 4:33 PM
156	Re-open the cafeteria at PW and Motta, even if only for take away. Thanks	9/28/2021 4:32 PM
157	Having this resolved at entry will reduce the amount of time wasted in other areas of the offices/campuses. Otherwise then we shouldn't need it at all.	9/28/2021 4:31 PM
158	Mask wearing should be made mandatory until the pass sanitaire is applied. Even in packed meeting rooms, I am often the only person caring to keep the windows open and wearing a mask.	9/28/2021 4:30 PM
159	UN should not discriminate and should accept (if necessary) vaccinations from all countries, such as Russia and China!	9/28/2021 4:30 PM
160	We all know that vaccinated peoples carry out the virus so it would be ludicrous to ask for a certificate. In addition, this certificate is not requested in the work place.	9/28/2021 4:28 PM
161	The pass sanitaire is not a solution, given that vaccinated individuals may still carry and transmit the virus. Worse, it may give a wrong sense of safety, in addition of being discriminatory in principle.	9/28/2021 4:28 PM
162	Wearing masks should be mandatory for all and at all time when in meeting rooms and public spaces.	9/28/2021 4:27 PM
163	I think it should be required everywhere.... Thank you.	9/28/2021 4:27 PM
164	There is no scientific proof for the isolation of COVID-19 virus, so far. Also, it's scientifically proven that vaccinated people can be re-infected at any time - therefore, there is no reason to believe that the offered vaccines (still under clinical testing) can prevent from corona virus. Therefore, I considered violation of my human rights and freedom of movement, if proof of vaccination, recovery or negative PCR test (also scientifically proven inaccurate) are required at the UN.	9/28/2021 4:26 PM

165	The certificate or negative test should be required for gatherings, events, other than conferences or intergovernmental meetings, of more than 30 persons. The examples of such events - cultural exhibitions, receptions, in- person events in knowledge and learning commons, in-person training activities or team retreats.	9/28/2021 4:26 PM
166	All should be vaccinated to be able to go back to the office. We need to put at end to Covid-19	9/28/2021 4:24 PM
167	Vaccination should be personal choice!	9/28/2021 4:24 PM
168	Ne cedons pas a la panique. Si nous continuons avec les gestes barrieres, tout ira bien. Beaucoup de personnes prennent malheureusement trop de liberte a ce sujet et il faut respecter ceux-ci. Le palais doit rester un lieu a part, cela fait sa force et son histoire.	9/28/2021 4:23 PM
169	I do not see why we should all take the risk of getting contaminated because of a few colleagues or delegates, who prefer that the others get vaccinated to keep them safe or think that they know better than science.	9/28/2021 4:23 PM
170	Unvaccinated colleagues should not be allowed indoors without proof of recent COVID test	9/28/2021 4:22 PM
171	Masks should continue to be worn in all common areas (cafeteria, conference rooms, corridors) regardless of whether the Covid certificate (pass sanitaire) is required. People can still carry the virus having had the vaccine, and tests only provide information about the moment when the person is test.	9/28/2021 4:22 PM
172	If COVID Pass is not requested, masks should absolutely be worn at all times. Since this is not possible in cafeteria/restaurants, the Pass should be mandatory to access spaces where the mask is removed. Otherwise, in meetings and offices, if no Pass is required, masks should be worn and safe distances maintained.	9/28/2021 4:20 PM
173	A valid COVID certificate should be mandatory for all people entering the UN premises. It is mandatory in numerous areas in Switzerland, including now to enter the Swiss parliament, it should be no different for the UN to provide a safe environment for all, staff and visitors alike.	9/28/2021 4:18 PM
174	Imposing the Pass will create havoc among staff, tensions and finger pointing. A very bad idea.	9/28/2021 4:18 PM
175	What happened at UNHQ during the GA with the Brazilian delegation should be ample evidence of the need to require proof of vaccination. Staff should not have to worry that they might come into contact with a positive case while on the job, with all the ramifications that would have for their professional and personal lives and those of their families. Management has to be firm and refuse entry to the unvaccinated, not bow to political pressure. I realize this is problematic for delegates from countries with little to no vaccine supply, but such is life, and hybrid meetings are going to continue for the foreseeable future. At the very least, unvaccinated persons from abroad should not be allowed entry until they have completed mandatory quarantine. This is another area where the Organization can show, rather than simply say, that staff are its main asset. In practical terms, staff are supposed to report their vaccination status to EarthMed. It should be simple enough to link that information to our grounds pass so that our vaccination status appears when we scan our badge to enter the premises. Since it isn't possible to select multiple answers to Q1, I'd add that if proof of vaccination is not required for the premises, it should absolutely be so for all cafeterias and coffee bars. Thank you.	9/28/2021 4:17 PM
176	The use of the certificate should lead to some easing of other measures	9/28/2021 4:16 PM
177	Les droits de l'homme seraient bien abimés si l'ONU exige quelque choses qui va contre la liberté de choisir pour son corps. Surtout pour un virus dont la létalité est d'environ 2%*, touche principalement les personnes de plus de 70 ans et les personnes malades (cancers, obésités morbides, hypertension de grade 7...) et dont dans 80% des cas les symptômes sont bénins. *Chiffres extrait de <a href="https://www.santepubliquefrance.fr/dossiers/coronavirus-covid-19/coronavirus-chiffres-cles-et-evolution-de-la-covid-19-en-france-et-dans-le-monde">https://www.santepubliquefrance.fr/dossiers/coronavirus-covid-19/coronavirus-chiffres-cles-et-evolution-de-la-covid-19-en-france-et-dans-le-monde</a>	9/28/2021 4:15 PM
178	...	9/28/2021 4:15 PM
179	As long as measures are devised to obtain QR codes analogous to the Pass Sanitaire for those of us who were vaccinated outside the EU/Switzerland with approved vaccines	9/28/2021 4:15 PM
180	Le "Pass Sanitaire" est necessaire afin de proteger les employes de l'ONU Geneve.	9/28/2021 4:14 PM
181	It makes no sense to require sanipass for staff but then delegates from other countries are exempted from this requirement. It's risky for staff health if they have to meet and work with delegates who might not have been vaccinated and have Covid. Also, managers should not have the rights to ask staff questions about vaccine status.	9/28/2021 4:14 PM

182	I think those who have a documented medical reason not to get vaccinated should be exempted from the requirement.	9/28/2021 4:14 PM
183	My main concern are visitors and meeting participants coming from all over the world, who should also be required to have some proof of proof of vaccination, recovery or negative test.	9/28/2021 4:14 PM
184	Où se trouvent les valeurs de l'ONU (respect des individus, non discrimination) si même cette Organisation commence à suivre l'influence des Labo pharmaceutiques et des politiques abusives et anti-constitutionnelles qui bafouent les droits de l'homme, actuellement mises en place de manière insidieuse dans les pays dits "avancés".	9/28/2021 4:13 PM
185	If a certificate is required, then the testing required for unvaccinated people to obtain a certificate should be entirely free	9/28/2021 4:13 PM
186	I don't think it should be required. I personally have been vaccinated, and I believe all SM should be held accountable to take appropriate safety measures, incl. wearing the mask and keeping a safe distance as we do in public places/transport. As much as some have been more anxious throughout since the beginning of the pandemic, and management has asked (very valid) that we be accommodating, there should also be understanding and empathy for those who are not in a position to be vaccinated, or choose not to for personal reasons. Let's also not forget that vaccination does not preclude from passing the vaccine to other people. I would encourage management to make C19 testing available.	9/28/2021 4:12 PM
187	The disinfectant distributors need to be replenished more seriously. They are often empty. This is a serious matter.	9/28/2021 4:11 PM
188	Your introductory message includes "staff concerns about work place safety". Does this imply that staff are concerned about work place safety? Is this an indirect push to force vaccination?	9/28/2021 4:11 PM
189	Une enquête pareille est inadmissible	9/28/2021 4:09 PM
190	Requirement of proof of vaccination, recovery or negative test should be without prejudice of the need to keep other restrictions in place such as the use of masks and social distance, in particular ensuring that offices are not filled 100% until the pandemic is fully under control. It should be highlighted that there are staff members who could be vaccinated but still could get infected and spread the virus. This is particularly important for staff members who may not be themselves part of risk groups but live with persons within those groups. Therefore, it is essential besides providing the above mentioned proof to also keep restrictions that impede the spread of the virus until the pandemic is fully under control. I would be extremely grateful if the situation of these colleagues, myself included, is brought up in every single discussion relating to return to the office. Management should understand that not only the personal situation of those going to the office should be taken into account, but also that of the persons living with them.	9/28/2021 4:09 PM
191	Knowing that there are treatments available to cure the Covid19 and that vaccination is not the only preventive action available to us, there should not be an obligation to get vaccinated to enter the work place, especially at the UN	9/28/2021 4:08 PM
192	Toujours être vigilants et de toujours appliquer les gestes barrière. Informations utiles. La vaccination n'interrompt pas une seconde la diffusion virale occasionnée par les vaccinés (7)(8), les nouveaux porteurs sains sont intraquables puisque le passe sanitaire exonère les personnes vaccinées de toute évaluation en général. [7] <a href="https://reinfocovid.fr/science/les-vaccines-infectes-seraient-aussi-contagieux-que-les-autres/">https://reinfocovid.fr/science/les-vaccines-infectes-seraient-aussi-contagieux-que-les-autres/</a> [8] <a href="https://www.cdc.gov/mmwr/volumes/70/wr/mm7031e2.htm?s_cid=mm7031e2_w">https://www.cdc.gov/mmwr/volumes/70/wr/mm7031e2.htm?s_cid=mm7031e2_w</a> La vaccination anti-Covid-19 n'interrompt pas l'expansion de virus lié à la Covid-21, les diffusions planétaires des variants Delta et maintenant Mû dans les populations très vaccinées (Angleterre, Israël, Malte, Gibraltar, etc...) nous le prouvant tous les jours, l'hécatombe de cas survenus sur le navire militaire HMS Queen Elizabeth ne comportant que des marins jeunes, en parfaite santé et tous vaccinés à deux doses, en fournit également un déplorable exemple (10). [10] <a href="https://www.bbc.com/news/uk-57830617">https://www.bbc.com/news/uk-57830617</a> La vaccination anti-Covid n'empêche nullement l'éclosion de cas graves chez les personnes vaccinées et parfois semblent, par effet ADE (11), en aggraver les tableaux cliniques (12), certaines données transmises par les industriels eux-mêmes tendant à laisser penser que la vaccination n'influerait pas sur la mortalité (13). [11] <a href="https://www.aimsib.org/2020/08/23/covid-graves-admettre-lexistence-des-anticorps-facilitateurs/">https://www.aimsib.org/2020/08/23/covid-graves-admettre-lexistence-des-anticorps-facilitateurs/</a> [12] <a href="https://docteur.nicoledelapine.fr/tous-vaccines-mais-pas-proteges/">https://docteur.nicoledelapine.fr/tous-vaccines-mais-pas-proteges/</a> [13] <a href="https://www.medrxiv.org/content/10.1101/2021.07.28.21261159v1.full.pdf">https://www.medrxiv.org/content/10.1101/2021.07.28.21261159v1.full.pdf</a> Cordialement.	9/28/2021 4:06 PM
193	The UN should not be exempt from following local regulations on health and safety.	9/28/2021 4:06 PM
194	Malgré la vaccination, nombre de personnes ont été récemment contaminées au COVID y	9/28/2021 4:05 PM

compris sur leur lieu de travail. Je ne souhaite donc pas me mettre en danger ayant déjà contracté le COVID en 2020 et n'étant pas sûre d'être protégée de futures infections. D'où ma demande expresse de demander le pass sanitaire à toute personne entrant à la MIE.

195	raS	9/28/2021 4:05 PM
196	Everyone should be vaccinated to avoid the spread of the COVID disease. This disease will be part of our life now. It is just like the flu shot that we avail of every year.	9/28/2021 4:04 PM
197	Demander un Pass sanitaire reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...	9/28/2021 4:04 PM
198	People should be responsible enough to keep distances when needed or if sick. Enough information has been given about safety measures and distancing. We are all adults and responsible for our acts. Let us breathe a bit and please don't impose on us further restrictions. Thank you.	9/28/2021 4:03 PM
199	The whole world knows that vaccination does not prevent you from getting and transmitting covid. Therefore, a pcr or antigen test should be required for everyone.	9/28/2021 4:03 PM
200	Everyone should get vaccinated to sa fe further damage.	9/28/2021 4:02 PM
201	Although I am vaccinated myself, I do not think it is right to prevent access to the entire UN premises for unvaccinated staff. I think lack of access might make their work redundant (especially when everyone else is back to office and we all stop relying on online/remote interactions) and might cause them to eventually lose or quit their jobs. While I completely disagree with the anti-vaccine perspective, I think it is harsh to end someone's employment and possibly their career because they refuse to take the vaccine. I am in favor of excluding unvaccinated people from cafeterias, conferences, gatherings, etc. because they can still do their jobs effectively despite these limitations. For instance, if someone cannot attend a conference because of their vaccination status, it is likely that another colleague can attend in their place. If they want to eat lunch they can eat outside the building/cafeteria. I also think restrictions should still apply to unvaccinated people (e.g. they still have to wear a mask, to social distance, etc). I do believe there should be consequences for those who have the opportunity to get the vaccine but choose not to take it. However, I also think the consequences should be proportional and not potentially cause harm to the person's employment status or overall career. Moreover, this goes without saying but exceptions should be made for those who cannot get the vaccine (allergic to ingredients, for example) and those who did not have ACCESS to the vaccine. For example, if someone just joined the UN from a country where they did not have access to the vaccine (this is my case, I was in Syria for a year and I simply could not find a way to get vaccinated) then due consideration should be given during the "limbo" period where they are still receiving their shots. I would personally be very unhappy if I was told I cannot come into work just because I am not vaccinated when I am actually in the process of being vaccinated (as you know it takes 28 days between doses + it took me 2 weeks to get an appointment when I	9/28/2021 4:02 PM

first arrived to Geneva). At least for those people perhaps the UN can require proof that they have a vaccine appointment or that they took their first shot. Thanks for reading this very long comment, I hope it is helpful.

202	Everyone should get vaccinated to sa fe further damage.	9/28/2021 4:02 PM
203	Demander un pass reviendrait à rendre la vaccination obligatoire or ce serait une violation : - du Code de Nuremberg, -de l'arrêt de la Cour Européenne des Droits de l'Homme rendu en 2002, précisant « qu'en tant que traitement médical non volontaire, la vaccination obligatoire constitue une ingérence dans le droit au respect de la vie privée, garanti par l'article 8 de la Convention Européenne des Droits de l'Homme et des libertés fondamentales » (Arrêt SALVETTI c/Italie – CEDH Décision du 9 juillet 2002 ; n° 42197/98) - de la loi « Kouchner » du 04 mars 2002 n° 2002-303, art. L1 111-4 -du Code de la Santé Publique : « AUCUN ACTE MÉDICAL ni aucun traitement ne peut être pratiqué sans le CONSENTEMENT LIBRE et ÉCLAIRÉ de la personne et ce consentement peut être retiré à tout moment ». -de la Déclaration des droits de l'homme et du citoyen : les lois d'obligation sont anticonstitutionnelles (26 aout 1789 et 10 décembre 1948) -du Code civil, - Art. 16-1 : Chacun a droit au respect de son corps. Le corps humain est inviolable. - Art. 16-3 : Il ne peut être porté atteinte à l'intégrité du corps humain qu'en cas de nécessité médicale pour la personne. Le consentement de l'intéressé doit être recueilli préalablement. - Art. 16-4 : Nul ne peut porter atteinte à l'intégrité de l'espèce humaine. -de la Convention européenne des droits de l'homme (4 novembre 1950) -de la Constitution française (4 novembre 1958) -de la résolution 36-55 de l'ONU (25 novembre 1981) -de la loi sur le respect du corps humain insérée dans le Code Civil, Art. 16-1 et suivants (29 juillet 1994) -de la loi Barnier sur le principe de précaution (2 février 1995) -du Code de déontologie médicale inséré dans le Code de la santé publique (6 septembre 1995) art. R 4127-2 : Le médecin, au service de l'individu et de la santé publique, exerce sa mission dans le respect de la vie humaine, de la personne et de sa dignité. R 4127-3 : Le médecin doit, en toutes circonstances, respecter les principes de moralité, de probité et de dévouement indispensables à l'exercice de la médecine, -du code de déontologie dans sa grande largeur interdisant la promotion d'une thérapie expérimentale non suffisamment éprouvée, etc... Si vous faites le choix de violer tous ses codes et toutes les lois visant à préserver nos libertés fondamentales, au sein même de l'organisation censée se battre pour les préserver, alors attendez-vous à être poursuivi en justice...	9/28/2021 4:01 PM
204	Proof of vaccination, recovery or negative test should be required to enter UN premises. This requirment needs to be introduced only as a means to cancel the requirement to wear masks in the UN premises. Staff and delegates who have proven immunity to COVID-19 should not be required to wear masks in UN premises.	9/28/2021 4:01 PM
205	The pass sanitaire should not be applied. It represents a bad example of discrimination between staff who have different beliefs and choices of prevention and treatment. Experimental m-rna vaccin is by far not the only solution against Covid and it should never be forced on any persons. Side effects, in many cases severe ones, are caused by the currently approved experimental vaccines. People should be correctly informed of these. Freedom of choice should be respected. It is a known fact that vaccinated persons can be infected and can transmit the virus as much as the unvaccinated onces. The only claimed (by pharmaceutical companies) protection of the vaccin is milder simptoms in case of illness. Therefore the basis for applying the pass sanitaires are totally wrong and it should be refused. Thank you for considering.	9/28/2021 4:00 PM
206	Je pense important de ne pas se relâcher et d'être toujours en alerte concernant la COVID. Surtout depuis que les réunions se font en présentiel.	9/28/2021 4:00 PM
207	if not in all premises at least in cafeterias and meetings	9/28/2021 3:59 PM
208	It would make more sense to request the pass on arrival to the UN rather than in all different venues.	9/28/2021 3:59 PM
209	If the above requirements/restrictions will be implemented they will lead to serious legal and financial implications for UNOG with no much effect on the ground. They will also be a trigger for conflicts with/between staff. It is sufficient to strictly follow sanitary norms. Even those vaccinated and having passed the test can transmit virus. There are not yet convincing and sufficient scientific studies demonstrating opposite.	9/28/2021 3:59 PM
210	je pense que le meilleur moyen aujourd'hui pour se protéger est le respect des gestes barrières et le masque, au pire, comme cela se fait au HUG pour les employés, un test salivaire valable 7 jours, mais je suis opposé à une vaccination pour une thérapie génique en cours d'expérimentation, avec les problèmes et conséquences dont on ne connaît encore pas tous les effets à ce jour. Sachant qu'à l'heure actuelle, ces "vaccins n'empêchent pas la contamination, ni de nous protéger du COVID.	9/28/2021 3:59 PM

211	Je pense que c'est bien de le faire, pour rassurer les personnes à risque	9/28/2021 3:58 PM
212	I think it shouldn't be the UN to initiate the requirement of vaccination to enter UN premises as this may contradict with freedom of choice for certain staff. Let the authorities decide and what's applicable in the Swiss workplace could potentially be used as a basis to guide the UN.	9/28/2021 3:57 PM
213	It is imperative in my view for all staff to prove that they are vaccinated or covid 19 negative . Some staff work together in confined spaces eg interpreters and need to feel safe and be safe.	9/28/2021 3:56 PM
214	I noticed that many colleagues stopped wearing mask and don't keep the safe social distance anymore. Having the vaccination certificates enforced would reduce risk from contracting and spreading COVID-19.	9/28/2021 3:56 PM
215	I personally think that it should be also considered that there are persons who got a vaccination that is not recognized in Switzerland and other that got Astrazeneca which seems to not be as effective as it was thought at the beginning. Inserting the pass as mandatory would mean to not consider the risk of vaccinated people to be affected from covid 19, and impede persons who got a vaccination not recognized or persons who are waiting for new and more experimented vaccinations to access work.	9/28/2021 3:56 PM
216	For people who can not be vaccinated due to allergies what should they do? its insanity!	9/28/2021 3:56 PM
217	Complicated and strange time to live with this pandemic situation. Common responsibility should be just considered by everyone, even if we doubt..	9/28/2021 3:56 PM
218	In order to be able to work without masks, UN should impose the control proof of vaccination, recovery or negative test at the entrance of all UN premises.	9/28/2021 3:56 PM
219	Actually, I am not sure about above: I am not an expert in virology. Neither hypochondriac, nor careless. I am only sure about one thing: we should start to work normally - as Geneva private sector does! UN staff moral is historically low, colleagues are disoriented, paranoid and neither efficient, nor creative. At least, the GA was a fun (confirmed to the world that UN, at least, kept the sense of humor).	9/28/2021 3:55 PM
220	There is no scientific proof that those vaccinated cannot spread the virus. Some of them caught COVID and have been in hospitals. Limiting the number of people indoors and asking to wear masks should be the way to prevent spreading the virus. In addition, the World should not be divided in two (vaccinated vs. not vaccinated, not at the UN. For me, requiring the pass would be against fundamental freedoms of opinion, religion, etc. under the UN Charter !	9/28/2021 3:55 PM
221	those colleagues who have a doctor's certificat that they are not allowed to be vaccinated for health reasons, should be given an exception from the rule	9/28/2021 3:55 PM
222	I think this kind of survey should not be done by staff council. it is not with people's wish. it should be judged by medical needs.	9/28/2021 3:55 PM
223	In addition to not requiring vaccination passes, no one in my division is respecting the mask requirements. I work everyday from the office, without the option of working completely remotely. I am worried about my health but also those that I volunteer with outside of work who ae high-risk populations. I wish that mask rules were better regulated in the H building.	9/28/2021 3:54 PM
224	Covid certificate is a highly restrictive measure, limiting person's freedom of choice and vaccine. It would be a shame if UN takes the same route.	9/28/2021 3:54 PM
225	Si la Suisse l'exige pour entrer dans les restaurants, les centres culturels, d'activités de loisirs et les manifestations en salle, notre Organisation doit être alors rester cohérente avec les mesures exigées par le pays hôte.	9/28/2021 3:54 PM
226	Proof of vaccination should be done at the entrance, that makes things simpler once inside. UN employees should be required to get vaccinated, that way if you have a UN badge your are therefore vaccinated and no need to be showing your proof of vaccination.	9/28/2021 3:53 PM
227	All UN staff must be vaccinated except to those who are medically prohibited to do so.	9/28/2021 3:53 PM
228	It is safer to stay home until everyone is vaccinated	9/28/2021 3:52 PM
229	Vaccination is and should remain a personal concern - as far as people respect the usual sanitary measures (mask, hand-washing and distancing), it should be sufficient	9/28/2021 3:52 PM
230	Ensuring staff safety should be a number 1 priority, and thus i reckon that asking colleagues to show or proof of vaccination or negative test in order to work within the premises would allow to lean towards this. I understand this might however be challenging to apply.	9/28/2021 3:51 PM

231	Pre-screenings should be obligatory and signing discharge	9/28/2021 3:51 PM
232	I believe it is a moral duty for UN personnel to get vaccinated and contribute in providing a safe and secure working environment for staff and delegates so that we can get rid of the masks that are preventing us from returning to normal human interactions.	9/28/2021 3:51 PM
233	Those vaccinated should not be forced to share office space with those who are not.	9/28/2021 3:51 PM
234	All vaccines should be accepted, not only those accepted in Switzerland. We have employees from all over the world and no vaccine discrimination should be accepted in the UN. So, if for example, Switzerland does not accept Sputnik, the UN still should accept it, since people are getting what is available for them. Vaccinated people with vaccines not approved by Switzerland should not be treated equally to those who deliberately refuse to get vaccinated.	9/28/2021 3:50 PM
235	Considering we are now using open offices & many shared spaces, requiring a covid pass would provide staff the necessary reassurance that all necessary measures for safety are taken. Many staff are working in the open office area without masks & we have no assurance they are vaccinated. Either ensuring that all staff who enter the H building office spaces are vaccinated OR having separate spaces for vaccinated (proof must be provided at each entry) & non- vaccinated staff would be a practical solution. The organisation must also take measures to advocate more strongly for vaccinations for all staff who do not have a compelling medical reason to refrain from it.	9/28/2021 3:50 PM
236	Considering we are now using open offices & many shared spaces, requiring a covid pass would provide staff the necessary reassurance that all necessary measures for safety are taken. Many staff are working in the open office area without masks & we have no assurance they are vaccinated. Either ensuring that all staff who enter the H building office spaces are vaccinated OR having separate spaces for vaccinated (proof must be provided at each entry) & non- vaccinated staff would be a practical solution. The organisation must also take measures to advocate more strongly for vaccinations for all staff who do not have a compelling medical reason to refrain from it.	9/28/2021 3:49 PM
237	Le bâtiment H étant un lieux complètement ouvert, je pense que la nécessité du vaccin semble être évidente, merci.	9/28/2021 3:49 PM
238	Attention to be provided to non-discrimination/stigma as per vaccination status; if covid pass is required, testing facilities should be make available to the staff	9/28/2021 3:48 PM
239	It is unlikely that we could control/restrict only the entrance of the cafeteria or the meeting facilities - if we wanted to line up with government policy (French and Swiss). So, 1. would those that refuse to get vaccinated face a contract termination; and, 2. will their status become public?	9/28/2021 3:48 PM
240	The COVID-19 vaccination should be kept as a confidential medical information !! As for other vaccinations.	9/28/2021 3:48 PM
241	I would encourage a pragmatic approach, perhaps mandating vaccination/recovery/negative test for entrance to meetings for the next 3 months and possibly relax this if cases remain low then, or conversely make it stricter if the nth wave has started.	9/28/2021 3:48 PM
242	Being vaccinated does not even protect other people from getting the covid-19 disease, whether vaccinated or not. In order to respect everyone, telecommuting should continue until most of the world's population is vaccinated or covid free. Telecommuting has proven to work.	9/28/2021 3:48 PM
243	It does not make any sense that there should be different and more lax rules applying to the UN than there are in similar circumstances outside the Palais.	9/28/2021 3:47 PM
244	Provision has to also be made for those persons who can not be vaccinated because of medical reasons.	9/28/2021 3:47 PM
245	Those unable to meet these requirements should be facilitated to work from home and join meetings remotely, to the extent possible.	9/28/2021 3:47 PM
246	The minimum would be to follow host country protocols (as they do at UN HQ in New York). But, being a responsible entity and a leader in the eyes of the international community (and to our local Swiss authorities), we should go beyond and do our best to end the pandemic as soon as possible. Why do the minimum and help extend the pandemic? Why take the chance of hosting a super spreader event at UNOG and having the media cover the negative fallout from such an event? The UN should be leading in efforts to end the pandemic. Lead, don't follow. At the bare minimum, use the language that UNHQ New York does that states that staff -- when they swipe their badge to enter UN premises -- are stipulating that they are vaccinated/no symptoms/test negative.	9/28/2021 3:47 PM



247	Existing toilet facilities in the old building have no windows and no ventilation system and are an area of major concern as one cannot see if people remove their masks when using them. They could accumulate large number of particles as their air is not renewed and feels stuffy while they receive large number of users.	9/28/2021 3:47 PM
248	COVID19 and its related precautions should NOT be taken lightly by anyone. Already anti-vaxxers are creating enough nuisance on this matter of public health.	9/28/2021 3:46 PM
249	In addition, we should enforce mask-wearing. Many staff walk around UNOG with no mask....	9/28/2021 3:46 PM
250	Fight against discrimination.... Should we remind you the Universal Declaration of Human Rights?	9/28/2021 3:46 PM
251	ALL STAFF must be protected with a safe and healthy work environment.	9/28/2021 3:46 PM
252	I am shocked to see that colleagues from security and cleaning staff are the worst performers in terms of wearing masks in the corridors (daily observed in the E building). The fact that the UN staff does not set an example is simply sickening! / Je suis choquée de constater que les collègues de la Sécurité et le personnel de ménage sont le plus mauvais élèves en terme de port du masque (constaté chaque jour dans le bâtiment E). Que le personnel de l'ONU ne montre pas l'exemple est tout simplement ulcérant !	9/28/2021 3:46 PM
253	The UN should stop operating outside time and space. Distancing and masking alone are not sufficient measures to ensure a safe working environment. We should use the COVID pass to allow for greater participation and attendance while taking into account the safety of all. right now, we have paradoxical situations with official meeting rooms half empty and Serpentine bar looking pre-COVID. I do not understand why with COVID pass and other precautions I can go to restaurants and gyms, but I am forced by my employer to spend half of my week at home working remotely. At the same time, as it stands right now, I am not feeling secure when meeting colleagues, UN experts and delegates in a UN meeting room. Putting more than 50 people in Room XX for three hours in a row with no open windows is NOT a secure working environment! Half of the world has figured how what to do to gradually returning to normalcy in safety - with the exception of the UN. Unacceptable in October 2021 - 18 months since the start of the pandemic!	9/28/2021 3:46 PM
254	Through the vaccine, we protect ourselves from severe illness. But even if we are vaccinated, we can still get the virus and pass it on. So those most at risk are actually the unvaccinated. Generally, I think masks should remain mandatory, even for vaccinated people, since they are pretty effective at slowing transmission. A vaccine mandate can help governments keep hospitalization rates down, which is important for a country. As an entry ticket to a location, however, vaccine certificates don't make sense scientifically. Let's follow the science.	9/28/2021 3:46 PM
255	At he UN, we should set the example and follow WHO guidance that vaccines are safe and a solution to the pandemic.	9/28/2021 3:45 PM
256	si on demande un pass sanitaire pour le temps d'un diner ou d'un déjeuner dans un restaurant, il me semble evident qu'il serait logique de le demander lorsque nous travaillons une journée avec nos collègues....	9/28/2021 3:45 PM
257	The COVID-19 pandemic is not over yet. We still need to be cautious.	9/28/2021 3:45 PM
258	The people who have indication not be vaccinated should also be considered.	9/28/2021 3:45 PM
259	Masque suffit. Pandémie générale en forte baisse!	9/28/2021 3:45 PM
260	Only official tests should be acceptable (no self testing, please !!!)	9/28/2021 3:44 PM
261	Je trouve inconcevable qu'on puisse demander un pass sanitaire à qui que ce soit tout en sachant que le vaccin ne protège pas de la contagion ni de la transmission du virus. Le pass sanitaire est un vrai désastre pour la société.	9/28/2021 3:44 PM
262	Some people do not want to be vaccinated (or cannot for health reasons). It is their right. The UN must not discriminate its staff on that basis. How did everyone live during flue seasons before COVID? Did we also consider the workplace unsafe? Disclaimer - I am vaccinated.	9/28/2021 3:44 PM
263	I have my partner home who is under treatment for a strong sickness . I will not take the risk to come to the office as I do not want to expose him to COVID. I am vaccinated myself but around me, some of my colleagues are not.	9/28/2021 3:44 PM
264	.	9/28/2021 3:44 PM

265	Les gestes barrières sont fondamentaux. Je rappelle que toutes les personnes essential staff travaillent depuis toujours sans sans vaccin, merci de ne pas nous obliger à nous vacciner et à nous obliger à rester vigilants.	9/28/2021 3:44 PM
266	I do think certificates should be required to enter any indoor places, not only cafeteria, like they are in all the public places across Switzerland and many EU countries. But, from logistics point of view, I do not know how the UN can manage to verify everyone's certificate on entry to the premises (especially in larger compounds like the Palais). I do not expect security personnel can or, indeed, should, be required to check everyone's certificate and to also deal with people who have exemptions. There may be a way to invest into automatic entry scanners for the QR codes (but it still does not address the situations of exemptions/special cases, etc.).	9/28/2021 3:43 PM
267	Exception for staff who are allergic to vaccination (A written attestation from a medical professional with the proof and not just a note). Otherwise, staff, who are not vaccinated by choice, pose a life and death situation for others.	9/28/2021 3:43 PM
268	Before the imposition of a sanitary pass for gatherings or other circumstances, a solution should be sought not to exclude persons who may have been vaccinated outside Europe and who hold vaccination certificates that are not recognized by the Swiss Government.	9/28/2021 3:42 PM
269	pas vacciné = pas de travail = pas de salaire. Il serait temps que le Service Médical de L'ONU organise une campagne de vaccination, comme la grippe.	9/28/2021 3:42 PM
270	The pass sanitaire concept is just ridiculous. It is both useless and dangerous because of the false sense of security it brings, has not proved to have any benefit except perhaps for pushing people to get vaccinated by devious way.	9/28/2021 3:42 PM
271	Il est inadmissible de concevoir une telle exigence - avec toutes les restrictions subies dans le monde des loisirs , VOUS NE POUVEZ PAS SOUTENIR LA MOINDRE RESTRICTION . Jusqu'à preuve du contraire le statut médical reste confidentiel , et le vaccin parcequ'il est mis sur le marché sous certaines conditions ne PEUT PAS etre imposé. C'est pas parceque les Etats sont dans l'illégalité que l'ONU va l'être aussi - Staff Council doit vérifier les textes de lois avant de faire des déclarations sur le COVID et l'accès dans les bureaux. C'est inadmissible que des juristes supposés soient aussi ignorants du droit. MERCI	9/28/2021 3:42 PM
272	COVID PASSES are required in our daily life in indoor public places and should therefore be required in the work premises. It just doesn't feel safe	9/28/2021 3:42 PM
273	As there is little enforcement of the requirement to wear masks in the office, in general I don't feel comfortable working with colleagues who refuse to get vaccinated.	9/28/2021 3:42 PM
274	more vaccines !!	9/28/2021 3:42 PM
275	Si tout le monde à le pass, nous pourrions travailler sans masque.	9/28/2021 3:42 PM
276	The issue should be raised of what happens when those who are vaccinated begin to lose the effectiveness of the vaccine as appears to be happening in Israel. Will a third booster shot be required to enter premises?	9/28/2021 3:42 PM
277	The pass is a manifestation of discrimination. It should not be applied at the UN. At all.	9/28/2021 3:42 PM
278	it is a paradox that you need a covid certificate to go to the swimming pool but you do not need to show anything to sit in a conference room with 30 experts from all over the world for 6 hours. Also the UN medical service should provide COVID-19 tests.	9/28/2021 3:42 PM
279	De toute façon même si les gens sont vaccinés ils peuvent aussi transmettre le virus puisque nous ne sommes pas avec le vaccin safe à 100%, de plus les vaccins commencent à être moins efficaces à partir de 5mois et comme la plupart d'entre nous sommes fait vaccinés il y a 5 mois ! Enfin et le plus surréaliste est que les personnes dans le H ne portent pas le masque lorsque assis au bureau mais seulement quand ils se lève (et encore !) alors que le virus peut se transmettre assis également, on peut donc considerer que ce n'est pas safe pour toutes ces raisons nous sommes beaucoup à espérer que toutes ces raisons sont prises en consideration ce dont je doute. Et bien sur on ne parle même pas des nouveaux variant arrivant ! merci	9/28/2021 3:41 PM
280	Visitors and Delegates should show proof of vaccination to attend meetings and conferences. Letting them in without this puts staff at risk.	9/28/2021 3:41 PM
281	Je ne suis pas contre les tests, car il faut bien savoir si une personne est porteuse d'un virus quell qu'ils soit. En revanche je suis contre la vaccination, pourquoi oblige une personne à se vacciner lorsqu'elle n'a jamais été atteinte par la maladie ou ne souhaite pas	9/28/2021 3:41 PM

	être vacciner. Pourquoi exclure les gens qui ne sont pas vaccine? Je trouve que c'est de la discrimination.	
282	Taking care of each other should be one of our priorities and should send a message of example.	9/28/2021 3:41 PM
283	I strongly support proof of vaccination/recovery/negative test being required to come to work at the Palais. I'm in a multi-person office and have no idea the vaccination status or level of exposure of colleagues in my office (and their families/children), and this makes me extremely hesitant to return to the office.	9/28/2021 3:41 PM
284	We should not apply a covid certificate - privacy of medical data. But a free (possibly rapid) test for all personal once a week	9/28/2021 3:40 PM
285	A maximum number of staff should be allowed in the permises as vaccination does not provide full protection against the virus. Hygiene should be strictly respected, especially in the old building (E building, where restrooms are in bad conditions). One day in the office per week, on a voluntary basis is acceptable. Staff members can not be obliged to return to the office, especially in vie of the conditions in certain permises (E building-6th floor).	9/28/2021 3:40 PM
286	We should be vaccinated. It is the only way to stop the pandemic. We have to do it for us, our families, the people around us and because we want the economy to work again. If there are any risks, maybe but I prefer to suffer from some side effects of the vaccine rather than been at the hospital. There are also long term consequences if one gets COVID. So why take risks? I have been vaccinated and everything was fine.	9/28/2021 3:40 PM
287	you should be able to click more than one above. I have not been reimbursed for tests for 2 contact cases at my work. The UN and UNSMIS must do better.	9/28/2021 3:40 PM
288	There should a requirement for a negative test only, and not vaccination.	9/28/2021 3:40 PM
289	This requirement is extremely onerous on those who do not want or cannot get vaccinated. The purpose is clearly not to prevent the circulation of virus but to impose vaccination. I sincerely hope that this unreasonable requirement will not be applied at the UN, also considering how little number of people are actually showing up at the office	9/28/2021 3:40 PM
290	Some colleagues are even walking throughout the premises without face masks. Somebody, should be entitled to ask them to wear masks. Nobody seems to be responsible currently.	9/28/2021 3:40 PM
291	UN should abide by pass sanitaire to protect its workers.	9/28/2021 3:40 PM
292	Make vaccination or PCR mandatory asap	9/28/2021 3:40 PM
293	I think vaccination should be mandatory to insure safety of the colleagues	9/28/2021 3:40 PM
294	Everybody must have green pass	9/28/2021 3:40 PM
295	It should be required to enter UN premises. If this is not possible, it should at least be required for work spaces, as well as gatherings and cafeterias/restaurants.	9/28/2021 3:40 PM
296	Make vaccination or PCR mandato ex asap	9/28/2021 3:39 PM
297	It is not safe for any of us to go to work if you don't require these measures to enter the premises.	9/28/2021 3:39 PM
298	Any requirement to come back must be accompanied by a requirement that staff be vaccinated or show proof of a negative test mess that. 72 hrs.	9/28/2021 3:39 PM
299	Proof of vaccine or negative test is an absolute must. This is the only way life in the Palais can start to get back to some form of normality. The sooner the better	9/28/2021 3:39 PM
300	I think people should take this seriously so we can start a new chapter post-covid, not to go back but forward and thank you for your work on behalf of staff!	9/28/2021 3:39 PM
301	"La liberté des uns s'arrête où commence celles des autres"	9/28/2021 3:39 PM
302	Malgré la vaccination, nombre de personnes ont été récemment contaminées au COVID y compris sur leur lieu de travail. Je ne souhaite donc pas me mettre en danger ayant déjà contracté le COVID en 2020 et n'étant pas sûre d'être protégée de futures infections. D'où ma demande expresse de demander le pass sanitaire à toute personne entrant à la MIE.	9/28/2021 3:39 PM
303	Vaccination should be compulsory for UN personnel and contractors.	9/28/2021 3:39 PM
304	Highest safety standards should be followed to avoid infection at the workplace.	9/28/2021 3:39 PM
305	For me to feel safe about any return to work UNOG should mandate masks at desks as NY	9/28/2021 3:39 PM

did after they learnt their lessons. Certificate and requirement for vaccination should count at least for cafeteria and all meetings or gatherings. I just hope I can work remotely for as long as possible.

306	Strict observance can save lives. I do not understand why anyone would object to this.	9/28/2021 3:38 PM
307	au strict minimum, il devrait etre obligatoire pour le personnel travaillant dans des bureaux partagés. merci :)	9/28/2021 3:38 PM
308	La vaccination est un choix personnel, qui ne doit pas être imposé. Nous sommes à l'ONU me semble t-il !	9/28/2021 3:38 PM
309	if covid certificate is going to be implemented, the recognition problem of some vaccines (which is not recognized by the Swiss government) has to be solved first.	9/28/2021 3:38 PM
310	Vaccination should be mandatory for all UN staff	9/28/2021 3:38 PM
311	I had two Moderna vaccines, but not in Switzerland or France. I cannot get a pass yet.	9/28/2021 3:38 PM
312	I will resign from the UN if vaccination certificates are required. I am vaccinated and yet it is such a violation of privacy and personal rights to mandate vaccinations for UN staff members.	9/28/2021 3:38 PM
313	Whoever can work from home should be allowed to work from home.	9/28/2021 3:38 PM
314	COVID certificate is an essential tool for the return to normal life. It should be applied extensively	9/28/2021 3:37 PM
315	Nous respectons le droit des anti vax, mais à un moment, il faut assumer ses choix! Le télétravail mettra en péril les emplois à Genève.	9/28/2021 3:37 PM
316	the requirement to wear masks would be followed	9/28/2021 3:37 PM
317	There should be greater control of informal - yet mandatory - requirements for staff to work from the office. This can be done by capping occupancy	9/28/2021 3:37 PM
318	The health of staff should be the number one priority	9/28/2021 3:36 PM
319	UN should start using covid pass policy for indoor accesses.	9/28/2021 3:36 PM