39th UNOG Staff Coordinating Council
39éme Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 12th meeting
held on 29 June 2021 at 9 a.m. via MS Teams

	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
Members of the Executive Bureau	KALOTAY Kalman	Present
	MEYER Olivier	Present
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9.05 a.m.

Point 1   Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2   Adoption of minutes of the 11th meeting

The minutes of the 11th meeting were adopted without changes as recorded in the Council Secretariat.

Point 3   UNECE

The ES reported that the list of staff concerns had been compiled and the ES of UNECE has been informed that SCC was available to meet in early September. The ES reported that one case has been filed with OIOS on behalf of one staff member and another case would be filed shortly on behalf of another staff member.

Point 4   OHCHR

The ES met with OHCHR SC on the issue of the Departmental Focal Point (DFP). A call for expression of interest went out. According to the SGB, the DFP was to be selected through staff-management consultations or secret ballot which could be called for by either staff representatives or management. The ES reported that at the meeting, he emphasized that elections would be the best way forward as it would ensure that the views of staff were respected and it would be a more transparent process. The OHCHR SC also mentioned that the OHCHR Gender Focal Point handled a lot of individual cases and they do see a need for such a position in addition to the DFP but were considering the matter further.

The EB discussed the need to regularize the changes made to the OHCHR Staff Committee's TOR. The EB decided to conduct a survey of OHCHR staff on whether they would like the selection to be done through consultations or elections, whether they would like to maintain the Gender Focal Point position or revert back to the former system of having only a Departmental Focal Point. The survey will also cover changes made to OHCHR SC Terms of Reference.

Point 5   OCHA

A message was sent out to all staff regarding an upcoming meeting with management requesting feedback on staff concerns. The ES met with one staff member, who was speaking on behalf of several colleagues, who had many questions about the relocation to Istanbul. The ES contacted HR at

OCHA and an information session would be organized shortly. The EB decided to send a message to OCHA HR requesting information about decentralization plans for 2022.

Point 6   Safety and Security

Issues relating to OT and the situation of the G-3s would be discussed at the next JNC in September. Other matters relating to Appendix B would be discussed in a working group. Mohamed Chiraz Baly agreed to be part of the working group with Brad Smith as alternate along with Philippe Duparc and Cedric Jacquiot. Prisca Chaoui would communicate the names of staff representatives to the working group to management.

Point 7   Distribution of UN Today at WHO

The EB took note that WHO confirmed that UN Today could be distributed on their premises.

Point 8   Language Services

The EB noted that a number of task forces are meeting without any staff representation. The EB agreed to write to Michelle Keating and Kira Kruglikova stating that the outcomes of these task forces are subject to consultations in line with ST/SGB/274.

Point 9   Any other business

- Francis Almario reported that the FC met last week and was looking again at real estate investments and would provide a proposal shortly. It was noted that such an investment would require modifications to the Regulations. Mohamed Chiraz Baly mentioned another opportunity to increase income involving UN Port. Due to time constraints, it was agreed to have a more thorough discussion at the next Bureau meeting

The meeting was adjourned at 9.40 a.m.