



39th UNOG Staff Coordinating Council 39^{ème} Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 13th meeting

held on 13 July 2021 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	KALOTAY Kalman	Present
	MEYER Olivier	Absent
	RICHARDS Ian	Absent
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9.05 a.m.

Point 1 Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2 Adoption of minutes of the 12th meeting

The minutes of the 12th meeting were adopted without changes as recorded in the Council Secretariat.

Point 3 H building

The EB recalled structural and staff welfare issues concerning the H building, notably its unfinished state which made it still a construction site and related consequences for staff asked to work there (e.g., temperature, humidity, noise, etc.). EB members suggested that perhaps management should have planned to wait a few more months before moving staff into the building to ensure it ran correctly.

A discussion followed on the way forward. The SHP joint working group was already set to meet later that week. The matter would also be brought to the Committee on Health and Safety at the Workplace. The EB also agreed to take temperature measures itself and so to purchase 10 simple thermometers, and to send a reminder of the survey on feedback about the H building to continue gathering staff concerns.

Point 4 Task force on racism

As per agreement with management at the last JNC, terms of reference for the establishment of a joint task force on racism were drafted and submitted to the administration; a first meeting of the task force was expected in the coming weeks. The EB agreed that from the staff side, not only Council members should be appointed but also staff with particular experience on the matter willing to help drive the discussions and share their knowledge and substantive expertise.

Point 5 OHCHR

The EB noted that the survey concerning the appointment of the Departmental Focal Point for Women would be closing the next day, of which staff were reminded, and a communication to OHCHR staff on the matter would follow.

Point 6 Languages Service

The EB recalled that a letter to USG DGACM was drafted to be addressed by the group of staff unions who represented the staff affected by the translators' workload increase and was currently waiting for feedback from the unions on the draft.

On the related legal challenge, the EB noted that a request on receivability had already been submitted to the Tribunal and a decision was awaited in the following days.

A suggestion was raised to conduct a survey among concerned staff to follow-up on the effects of the workload increase and keep pressure on management (to be planned for September).

Point 7 Any other business

EB member Kalman Kalotay informed the EB of his retirement as of 1 September, and that the New Wood list would nominate Gabriella Popa to replace him. The EB thanked Mr. Kalotay for his valuable contributions to the Council over the years.

The meeting was adjourned at 9.40 a.m.