



39th UNOG Staff Coordinating Council
39^{ème} Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 18th meeting

held on 28 September 2021 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	MEYER Olivier	Present
	POPA Gabriela	Present
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Absent
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9 a.m.

Point 1 Adoption of agenda

The agenda was adopted with changes as reflected below.

Point 2 Adoption of minutes of the 17th meeting

The minutes of the 17th meeting were adopted without changes as recorded in the Council secretariat.

Point 3 SMC feedback on submitted papers

The EB recalled that papers for the upcoming SMC had been circulated for comments. EB members discussed the workings of SMC and how it was managed by the Administration, which was deemed particularly unfair for staff. SMC was supposed to be a negotiating forum, but management pushed through with its agenda with little regard to the views of staff, the latest example being performance management – where they went ahead without even waiting for the final report from the working group and no policy to support the implementation of the changes. The EB was of the view that unions should work together to stand their ground in SMC discussions to force management to be willing to compromise and negotiate.

CPA left the meeting at this point.

Point 4 Meeting with Catherine Pollard

The EB recalled USG for management Ms. Catherine Pollard's upcoming visit to Geneva. Council leadership was expected to meet with her and raise various issues, including: future of work and contractual arrangements, delegation of authority, return to office and vaccinations, lessons learned from the situation in Afghanistan, and human resources issues.

Point 5 CCISUA mid-term

EB members noted that some Council members had expressed interest to have an additional female candidate to attend the CCISUA mid-term meeting and lobby Member States to add to gender balance and to the effectiveness of the mission. The EB suggested the names of EB members Gabriela Popa – to contribute to the CCISUA mid-term meeting during the first week of the mission on issues related to security and to increase her exposure to, and experience with global issues and interaction with other staff unions of the federation – and Laura Johnson, to participate during the second week of the mission given her experience with DGACM issues which would be part of the lobbying agenda. The fact that there would be no DSA paid during the weekend between both weeks would compensate the additional airfare of sending two additional participants on the different weeks.

The discussion on the above proposal would continue in the coming days based on their personal availability, financial feasibility and the fact that the Bureau members could also participate virtually.

Point 6 Any other business

- The staff unions from the four duty stations (Nairobi, Vienna, New York, Geneva) who had agreed to circulate a global survey on the translators' workload increase, had now agreed to extend the deadline to respond to the survey. A message would again be circulated on the staff unions' behalf accordingly. A discussion followed on how to approach meetings with DGACM on the translators' issue.

The meeting was adjourned at 9.55 a.m.