



39th UNOG Staff Coordinating Council
39^{ème} Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 20th meeting

held on 19 October 2021 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	MEYER Olivier	Present
	POPA Gabriela	Present
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Absent
Vice-president of the Council	PECK ARIF Catherine	Absent

The meeting began at 9.05 a.m.

Point 1 Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2 Adoption of minutes of the 19th meeting

The minutes of the 19th meeting were adopted without changes as recorded in the Council secretariat.

Point 3 Long Service Awards programme

The EB recalled that an online session would be taking place on Monday 25 October to mark the occasion. A programme was being set up with HRMS. The Director-General was expected to address staff, as well as remarks from one of the longest serving awardees, with closing remarks by the Council's Executive Secretary. Awardees would be able to collect their awards from the Council offices on specific dates and times.

Point 4 Update on Pension Fund following meeting with the ASG

The EB was briefed on the recent meeting between EB members and the ASG for the Pension Fund. Issues discussed at that meeting included:

- Move of the Funds' Geneva staff to the H building from the Dupont building. Issues were concerning the office space and walking distance from Nations. Overall Pension Fund staff were noted to be satisfied by being closer to the staff (their main clients).
- Chief of office position. After having moved the P5 position in Geneva to New York, the Fund is again instating a P5 post as chief of the Geneva office.
- Issues concerning racism.

Point 5 Languages Service townhall

As staff representatives from the four duty stations (New York, Nairobi, Vienna, Geneva) continued to draft a summary of the recent staff survey on the translators' workload increase, the EB noted that a global townhall would be organized with Languages Service staff to discuss the matter.

Point 6 UNECE

The EB took note that some staff had approached the Council for assistance with filing an OIOS complaint, which was being given. Still, EB members believed there were ongoing issues which staff were afraid to report. It also noted that failing to reach a request submitted by at least 10% of constituents, elections for a UNECE Sectoral Assembly would not be held for the time being.

Point 7 Talking Points/Flyer for lobbying purposes

The EB noted that a flyer was being drafted to assist with lobbying efforts during the upcoming mission in New York (CCISUA mid-term).

Point 8 Any other business

- On Safety and Security Section issues, the EB recalled it continued to wait feedback from HR concern Appendix B (working hours and shifts). The Director of DSS visited Geneva recently and met with staff and discussed about the possibility of expanding training opportunities. He also mentioned discussions were ongoing in New York about the possible decrease of the age of retirement of Security staff, given that 65 years was late for certain staff in Security.
- Various sources indicated staff would be asked to come to the office at least once a day as of November, although no official communication had been submitted yet. The Council leadership would be liaising with management on that subject.
- Concerning the delegation to the CCISUA mid-term, the EB noted it remained the same as previously discussed.

The meeting was adjourned at 9.25 a.m.