



39th UNOG Staff Coordinating Council
39^{ème} Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 21st meeting

held on 26 October 2021 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	MEYER Olivier	Present
	POPA Gabriela	Present
	RICHARDS Ian	Absent
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Absent

The meeting began at 9.05 a.m.

Point 1 Adoption of agenda

The agenda was adopted with changes as reflected below.

Point 2 Adoption of minutes of the 20th meeting

The minutes of the 20th meeting were adopted without changes as recorded in the Council secretariat.

Point 3 Cost-of-living survey

The EB recalled that Ian Richards, Catherine Peck Arif, and Mohamed Bali were members of the Local Salary Survey Committee (LSSC) which was holding weekly meetings every Tuesday, mostly focused on technical and logistical aspects of the ICSC's planned cost-of-living (COL) survey. Given the prevailing conditions of the Covid context, the LSSC members reported that the Committee was more inclined towards a postponement of the COL survey in Geneva, however it was not yet clear whether the ICSC would be bound by the LSSC's decision.

The EB members discussed the communication strategy on the matter. They agreed that Geneva staff unions should act and communicate in unison to their constituencies. Any communication to staff should note that the ICSC would probably go ahead with the COL survey to fix the current double salary scale in Geneva (which was one of the objectives of the Council's long-time "equal pay campaign"), and if it was the case, much caution should be had when filling out the survey.

Point 4 Notification to Bureau members of relevant meetings

EB members were informed of meetings to be held in the following days, namely: staff-side SMC preparations, ad-hoc SMC meeting, meeting with DCM management. The EB agreed to have a standing agenda item to inform EB members of upcoming meetings and see who would take part in them.

Point 5 Delegation for CCISUA mid-term meeting

The EB was informed that EB member Ian Richards will not be able to attend the CCISUA-midterm & lobbying mission in New York mid-November. However, Mr. Richards may be available for targeted follow-up meetings with 5th Committee delegates in the weeks that follow the mission, as said Committee would hold its meetings touching upon sensitive matters for staff. The EB agreed thus to maintain the membership of the delegation, where Ian Richards would handle lobbying efforts in the following weeks.

Point 6 SMRG meeting

EB members recalled that the Staff Management Relations Group (SMRG) within DCM (a forum of informal meetings to raise staff issues on an ongoing basis) would take place the next day. The Executive Secretary would be taking the lead on issues related to DCM. The EB discussed the various issues that would be raised during the meeting, namely concerning the undue use of temporary appointments to favour certain staff, the “conferencing today and tomorrow” project, staff-management consultations, text recycling. Further discussion followed on the intricacies of the work of translators and how to approach management on various issues.

Point 7 Languages Service

The EB noted that New York staff representatives were in the process of making a summary of the results of the global survey concerning translators. Once finalized, a global townhall with concerned staff would be organized. The EB agreed to coordinate with unions in other duty stations for the global townhall and noted the need to continue discussions on strategy and proposals.

Point 8 Any other business

- The EB recalled that due to the Palais renovations and temporary closure of most buildings, there was currently no space available for clubs to practice their activities. The SHP Transition Team offered certain office space for clubs between February and October of 2022. From then until the new space club space was made available in 2024 in the E building, a solution was yet to be found.
- Council leadership would be getting in touch with the head of UNSMIS following complaints by staff regarding their operations.

The meeting was adjourned at 10 a.m.