



**39<sup>th</sup> UNOG Staff Coordinating Council**  
**39<sup>ème</sup> Conseil de coordination du personnel de l'ONUG**

**Le Bureau exécutif | The Executive Bureau**

**Minutes of the 22<sup>nd</sup> meeting**  
*held on 9 November 2021 at 9 a.m. via MS Teams*

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	MEYER Olivier	Present
	POPA Gabriela	Present
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Present

*The meeting began at 9.05 a.m.*

**Point 1 Adoption of agenda**

The agenda was adopted with changes as reflected below.

**Point 2 Adoption of minutes of the 21<sup>st</sup> meeting**

The minutes of the 21<sup>st</sup> meeting were adopted without changes as recorded in the Council secretariat.

**Point 3 Lobbying Talking Points for CCISUA Mid-Term Meeting**

The EB reviewed the draft talking points and prioritized those issues that were linked to upcoming discussions within the GA. The remaining items would not be raised as lobbying points with Member States, but it was decided to raise some issues bilaterally with management while in New York and other points would be put on hold.

**Point 4 Report of SRMG meeting**

Brad Smith provided an overview of discussion that took place on 21 September. It was agreed to send the survey to Kira Kruglikova (DCM senior management) and to request a meeting to go over the findings.

**Point 5 Return to Office**

The EB recalled that a meeting had taken place with UNOG management to raise concerns of staff on the need to strengthen health and safety measures in the context of COVID, including requiring a *pass sanitaire* or proof of a negative test prior to entering UNOG premises. Management stated that they could not impose this on delegates. The Council would follow-up with management again requesting that such measures be required for the protection of the staff, and staff had clearly shown in the survey that they would be in favour of such measures at the Palais entrance points, and even more so at the entrance of the cafeteria and cafes. The EB decided that a letter should be sent to the DG and a broadcast should be sent out in this regard to all staff following the communication to management and their response.

**Point 6 Working Group on Racism**

It was reported that the Co-Chairs of the Working Group on Racism would meet on 9 November to discuss the first meeting and the way forward.

**Point 7 Draft Budget**

The Treasurer (Francis Almario) presented the draft budget for the next cycle and a discussion ensued. He noted that UN Today turned a profit which was welcomed by the EB. It was decided to remove the budget lines for the Children's Party (due to continuing COVID concerns), SHP, legal fees for UN Today, and campaigns. It was also decided to add a budget line for travel to the CCISUA General Assembly. The issue of negative interest on the Council's accounts was also discussed. The Treasurer would continue to follow-up with Credit Suisse and Migros Bank for the opening of new bank accounts. A suggestion was made to look at the consolidation of the multiple UBS bank accounts to possibly save on bank charges and negative interest rates, as well as to follow-up on possible real estate investments. It was also agreed to retain a lawyer to look into establishing the Council as a legal entity under Swiss law which could facilitate banking and possible investments by the Council.

**Point 8 CCISUA Mid-Term Meeting delegation**

The EB was informed that Ian Richards would not be able to attend the CCISUA mid-term meeting nor conduct lobbying due to work-related timing conflicts. EB members agreed for Jamshid Gaziyeu to take his place, who had extensive experience with CCISUA and lobbying Member States.

**Point 9 DGACM Town Hall**

Laura Johnson briefed the EB on the upcoming global townhall meeting of DGACM staff, which was scheduled for 17 November. Laura Johnson requested technical and logistical support to send out the invitations and organizing the meeting. It was requested that the townhall be postponed to the first week of December as several members of the EB and the Council's Assistant would be occupied with the CCISUA mid-term meeting and lobbying in New York at that time and would not be able to support nor participate in the townhall.

**Point 10 Any other business**

No other business was raised.

*The meeting was adjourned at 10 a.m.*