



39th UNOG Staff Coordinating Council
39^{ème} Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 26th meeting

held on 20 December 2021 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	MEYER Olivier	Present
	POPA Gabriela	Absent
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9 a.m.

Point 1 Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2 Adoption of minutes of the 25th meeting

The minutes of the 25th meeting were adopted without changes as recorded in the Council secretariat.

Point 3 Upcoming meetings

None were reported.

Point 4 COVID update

It was noted that the SG had issued guidelines under which staff who are unable to observe social distancing rules because of their function had to be vaccinated to continue in that function. While a list of designated functions was yet to be received from management, it was noted that in certain services, managers were calling staff to determine their vaccination status. The EB decided to request the following from management:

- Given the assessment of designated functions was a sensitive issue, that it be carried out strictly according to the guidelines.
- That reasonable accommodation be provided for staff who in the designated functions and who had chosen not to be vaccinated, such as special leave with pay.
- While noting that knowledge of vaccination status was essential for planning purposes, that management collect and handle personal information with discretion, respect and tact.

Point 5 OHCHR update

Brad Smith met with Antti Korkeakivi of the Treaty Bodies Section to discuss the issue of experts apparently coming to meetings ill. They discussed the need to reinforce messaging to experts and procedures which will allow such experts to stay in their hotels and also be paid their DSA (medical certificate) to ensure the safety of staff. The issue had since become less pressing as in person meetings were suspended for the near future. Complaints from staff members were also raised concerning Secretaries of various treaty bodies being asked to find out about the initial complaint, highlighting that this was not appropriate as staff had the right to raise concerns with the staff representation in confidence.

Point 6 Bureau meeting on 28 December 2021

It was decided not to hold a meeting the following week due to the holidays.

Point 7 Any other business

No other business was raised.

The meeting was adjourned at 9.50 a.m.