



Coordinating Committee for  
International Staff Unions and Associations

18 February 2022

Dear Secretary-General,

**Don't outsource the UN Pension Fund's assets to Wall Street**

It has come to our attention that the UN Pension Fund's Office of Investment Management (OIM) is about to make a decision to outsource a substantial portion of our fixed income portfolio to private financial institutions. This could bring the total amount outsourced to more than 40 percent of our \$87 billion Fund.

We are concerned at the haste with which this is being pushed. Further we understand that this has been done without informing or consulting the UN Pension Board, which for now is unaware of these plans.

We understand that the fixed income portfolio, the Fund's largest, has underperformed in recent years. However, as OIOS has noted, this stems from managerial issues. Circumventing the problem by outsourcing to high-fee, risk-driven private sector intermediaries is not the solution.

The Board of Auditors has observed for years that our oversight of external managers needs improvement. We are disappointed that instead of heeding this advice the Pension Fund has started sliding down a slippery slope of full privatization.

I would remind you that in 2008 your predecessor at the time blocked a similar move to outsource our Fund's investments, and the positive results since then, compared to many private sector pension funds, speak for themselves.

Given the huge implications of such a decision, we kindly ask you as fiduciary of the fund to intervene and put this on hold until the Board and other stakeholders have been appropriately consulted and, given the potential consequences of such an important decision, have agreed.

Yours sincerely,

Prisca Chaoui  
CCISUA President

Mr. Antonio Guterres  
UN Secretary-General

CC: Mr. Courtenay Rattray, Chef de Cabinet  
Ms. Catherine Pollard, Under-Secretary-General for Management Strategy, Policy and Compliance  
Members of the UN Joint Staff Pension Board  
Mr. Pedro Guazo, Representative of the Secretary-General for the investment of the assets of the UNJSPF  
Ms. Rosemarie McClean, Chief Executive of Pension Administration, UNJSPF  
Mr. Jan De Preter, Secretary of the Board, UNJSPF  
Ms. Tanya Quinn-Maguire, FICSA President  
Mr. Mark Polane, UNISERV President  
FAFICS